

Labor

Labor Force (Series D 1-682)

D 1-74. General note.

The conceptual structure and techniques for measurement of current labor force data were developed during the late 1930's by the Work Projects Administration (see John N. Webb, "Concepts Used in Unemployment Surveys," *Journal of the American Statistical Association*, March 1939). However, prior to 1940, especially during the 1930's, the economically active sector was differentiated on the basis of its ability and willingness to work. Thus, most surveys during the 1930's counted as unemployed those persons not working but "willing and able to work." Willingness and ability, however, turned out to be extremely subjective in practice, and since these concepts were dependent on the attitudes of the persons involved, it was difficult to compile data on a comparable basis from place to place and from time to time.

The estimates shown here, prior to 1940, were prepared on as comparable a basis as possible with the concepts used since 1940. For the techniques used in preparing these data, see their source. In contrast, the decennial census data shown here are not directly comparable with annual data because of differences in collection techniques, time reference, and other factors.

For another set of labor force estimates, 1890-1950, see Clarence D. Long, *The Labor Force Under Changing Income and Employment*, National Bureau of Economic Research, New York, 1958, appendix tables A-4, A-6, and A-20.

The concepts and procedures used since 1940 are based principally upon an individual's actual activity, that is, whether he was working, looking for work, or doing something else during the time reference of the survey. Instead of questions about a person's attitudes with respect to his labor market status (e.g., "Are you able to work?" or "Are you willing to work?" or "Do you want work?"), the present concept makes labor market participation depend on the more overt test of working or actively seeking work.

Current labor force data are collected for the week containing the 12th of each month for the Bureau of Labor Statistics by the Bureau of the Census as a part of the latter's Current Population Survey. The Survey is based on a scientifically designed sample of households in 461 areas (1966-1970), with coverage in every State and the District of Columbia. From May 1956 through December 1966, the sample covered 330 areas, all of which were continued in the new and expanded sample. From January 1954 through April 1956, the sample covered 230 areas and, prior to 1954, the interviewed households were concentrated in 68 sample areas. The number of households interviewed totaled about 35,000 from May 1956 until January 1967, when it was raised to about 47,000. Before May 1956, a total of about 21,000 household interviews were conducted monthly.

The household interview method (population approach) involves direct enumeration and interrogation of individuals to obtain information on employment activity from workers or members of workers' households. This approach encompasses direct enumeration of all employed and unemployed persons including the self-employed, unpaid family workers, domestic servants, and others who do not ordinarily appear on the payrolls of any establishment. For a more detailed description of the concepts, techniques, estimation procedures, and adequacy and reliability of these data, see Bureau of the Census, *Current Population Reports*, series P-23, No. 22.

Labor force data have also been collected in the decennial censuses

of population. The sample size for labor force data has varied from census to census (e.g., 20-percent sample in 1970, 25-percent sample in 1960). Also, the concepts have changed over time in a manner corresponding to the Current Population Survey. (See the Decennial Census reports cited for series D 11-25.)

In the surveys and censuses conducted by the Bureau of the Census, persons are currently classified with regard to employment status by the following criteria.

Employed persons comprise: (a) All those who, during the survey week, worked at all as paid employees, in their own business or profession or on their own farm, or who worked 15 hours or more as unpaid workers in an enterprise operated by a family member; and (b) all those who were not working but who had jobs or businesses from which they were temporarily absent because of illness, bad weather, vacation, labor-management dispute, or personal reasons, whether or not they were paid by their employers for the time off, and whether or not they were seeking other jobs.

Each employed person is counted only once. Those who hold more than one job are counted in the job at which they worked the greatest number of hours during the survey week. Included are employed citizens of foreign countries, temporarily in the United States, but not living on the premises of an Embassy. Excluded are persons whose only activity consisted of work around the house (such as own home housework and painting or repairing own home) or volunteer work for religious, charitable, and similar organizations.

Unemployed persons comprise all persons who did not work during the survey week, who made specific efforts to find a job within the past 4 weeks, and who were available for work during the survey week except for temporary illness. Also included as unemployed are those who did not work at all, were available for work, and (a) were waiting to be called back to a job from which they had been laid off; (b) were waiting to report to a new wage or salary job within 30 days.

The *civilian labor force* (persons 14 years old and over through 1966 and to persons 16 years old and over thereafter) is the sum of the employed and the unemployed. Data on the size of the Armed Forces (except for decennial data) is obtained from the Defense Department and added to the civilian labor force to provide the total labor force figures.

Persons not in the labor force include all persons 14 years old and over (or 16 years old and over) not classified as employed, unemployed, or in the Armed Forces.

The foregoing criteria or concepts of measuring employment and unemployment include several revisions made in January 1967 by the President's Committee to Appraise Employment and Unemployment Statistics. The principal revisions are as follows:

a. A specific jobseeking activity within the past 4 weeks must be reported in order to have a person counted as unemployed. Previously, the household interview questionnaire was ambiguous as to the time period for jobseeking, and there was no specific question concerning methods of seeking work.

b. A person must be currently available for work in order to be counted as unemployed. This revision in concept primarily affects the classification of students, who, for example, begin to look for work in the spring when they may not be available until June. They were previously counted as unemployed but are now classified as not in the labor force.

c. Persons with a job are classified as employed, even though they were absent from their jobs in the survey week and were looking for other jobs. Previously, persons absent from their jobs because of strikes, bad weather, etc., who were looking for other jobs were classified as unemployed.

d. The new definition of unemployment excludes those who would have been looking for work except for the belief that no work was available (theoretically counted in the past, but without explicit questions).

Historical data have not been revised to take account of these changes because the differences between the old and the new series are relatively small. For most analytical purposes, the data may be regarded as reasonably comparable. The table below presents comparisons for employment status in 1966, by sex and age. Additional tables comparing the published figures for 1966 on an annual average basis with the estimates derived from the new definitions and procedures appear in Bureau of Labor Statistics *Employment and Earnings and Monthly Report on the Labor Force*, Feb. 1967.

Item	New definitions	Old definitions
TOTAL, 16 YEARS AND OVER		
Civilian labor force.....	75,715	75,770
Employed.....	72,939	72,895
Agriculture.....	3,904	3,979
Nonagricultural industries.....	69,035	68,916
Unemployed.....	2,776	2,875
Not in labor force.....	52,343	52,288
MEN, 20 YEARS AND OVER		
Civilian labor force.....	44,637	44,786
Employed.....	43,650	43,667
Agriculture.....	2,901	2,894
Nonagricultural industries.....	40,750	40,773
Unemployed.....	987	1,119
Not in labor force.....	8,967	8,818
WOMEN, 20 YEARS AND OVER		
Civilian labor force.....	24,512	24,427
Employed.....	23,493	23,507
Agriculture.....	626	675
Nonagricultural industries.....	22,867	22,832
Unemployed.....	1,019	919
Not in labor force.....	36,348	36,434
BOTH SEXES, 16 TO 19 YEARS		
Civilian labor force.....	6,565	6,557
Employed.....	5,795	5,721
Agriculture.....	377	410
Nonagricultural industries.....	5,418	5,310
Unemployed.....	770	836
Not in labor force.....	7,029	7,036

D 1-10. Labor force and its components, 1900-1947.

Source: Stanley Lebergott, *Manpower in Economic Growth: The American Record Since 1800*, table A-3. (Copyright 1964; used with permission of McGraw-Hill Book Co., New York.)

Lebergott's estimates are designed to be comparable with those of the Current Population Survey. That survey, conducted by the Census Bureau, with its labor-force data presented by the Bureau of Labor Statistics (BLS) provides the continuing official source of reliable data on these subjects. Hence, Lebergott seeks to link to the levels it provides for the years since 1940, when it began. However, the Survey estimates are not wholly consistent with the decennial census levels for 1940. Lebergott's estimates, in consequence, will be at variance with studies tied to decennial census figures. Because the Survey estimates are not consistent with the farm-employment series of the Department of Agriculture, nor with the employees in nonagricultural establishment series of the Department of Labor, Lebergott's series will also not be consistent with them.

See source pp. 355-420. Lebergott's methods may be briefly described as follows: Preliminary annual labor force and employment estimates were derived by interpolating between detailed worker rates in the census years, and applying the resultant series to un-

published census estimates of population annually from 1900 to 1930. Special adjustments were made for labor force variation in World War I, and for immigration effects between 1900 and 1914. Tests of nonlinearity in the 1930's were made.

For 1900, 1910, 1920, and 1930, Lebergott computed worker rates separately for males and females in each of three nativity groups—native white, foreign-born white, and Negro—and within each group for the separate age intervals (10-13, 14-19, 20-24, 25-44, 45-64, 65 and over). For 1920 and 1930, he used the census data without adjustment. For 1900, minor adjustment was required in the reported data to develop estimates for the 10-13, 14-19, and 20-24 groups. For 1910, he used a preliminary set of rates roughly consistent with the adjusted U.S. estimate. The worker rates used for 1900, 1920, and 1930 necessarily differ from Durand's estimates (John Durand, *The Labor Force in the United States, 1890-1960*), as the latter are all adjusted to be comparable with the 1940 census totals, whereas the present series is comparable with the Current Population Survey estimates beginning 1940.

The worker rates for each age-sex-nativity group were interpolated to give annual estimates for 1900 to 1930, then applied to unpublished census data on population. Two adjustments were made in the data thus derived. Armed Forces overseas, excluded from the census series, were added to the preliminary labor-force series for 1917 to 1919. Secondly, the census estimates were based largely on school-attendance figures and other series not particularly sensitive to the immigration of adult workers. Lebergott, therefore, computed a direct estimate for 1900 to 1914 of immigrant worker arrivals, and used that series as a measure of 1900 to 1914 labor-force trends among the foreign born.

The preliminary 1900 to 1930 employment trend series thus derived for persons aged 14 and over was used to interpolate between gainful-worker figures for 1900, 1910, 1920, and 1930. The decennial rates of gain were used to adjust from reported census date figures to annual averages. In addition, the reported 1910 figure was adjusted to allow for the overcount of that year. Lebergott estimated the adjustment for males 14 and over as for females, on the assumption that the overcounted group included only home-farm workers having the same age distribution as reported home-farm workers.

Interpolation between 1930 and 1940 benchmark totals was by means of the BLS total labor force series. The BLS series was derived by applying annual worker rates for age-sex groups to census population data for the corresponding groups. The worker rates were interpolations between estimated 1930 labor-force rates and those shown for 1940 by the Current Population Survey. The resultant series reflects changing proportions among the various age-sex groups, and these changes are reflected in the Lebergott series.

The unemployment series for 1900 to 1930 was derived by making direct benchmark estimates of unemployment in 1900, 1910, and 1930, using the population census data on unemployment in those years. Intercensal estimates were then obtained by estimating civilian labor force and employment and deducting one series from the other.

The estimate of unemployment in 1900 was based on data collected in two enumerations. One was the 1900 Census of Population, which secured information on unemployment during the year preceding the taking of the census. The second was a Cost of Living Survey made by the Commissioner of Labor of family income and expenditures that secured detailed information for about 25,000 families on cause and duration of unemployment during 1900-1901.

Although the census of 1910 secured data on unemployment of wage earners in the previous year, these data were not tabulated until 1948. The 1910 data on unemployment are in the form of distributions for unemployed wage earners 16 years and over by duration of unemployment. By applying the distribution to the total for wage earners 16 years and over, and deducting estimates made similarly for teachers and home-farm laborers (wage earners), Lebergott secured a preliminary estimate for the number of unemployed wage earners by duration group. The resultant distribution was reduced to exclude

unemployment that would not be counted by current definitions. He used the same proportions within each group as indicated in the 1901 Cost of Living Survey—multiplying by the same average duration figures, within each group, as used for 1900, and computing man-years of unemployment.

An annual average unemployment benchmark for 1930 was estimated as follows. Prior estimates (John Durand and Edwin Goldfield, *Estimates of Labor Force, Employment and Unemployment in the United States, 1940 and 1930*) indicated that 5.17 percent of the gainfully occupied total for April were unemployed. This ratio, applied to the census gainful-worker total for April, gives an April unemployment figure and, by subtraction, an employment figure. The annual average employment was estimated at 97.02 percent of the April level, using ratios for its agricultural, manufacturing, and other components. Adding Armed Forces overseas to this figure and subtracting from the annual average gainful-worker total gives an unemployment figure for 1930.

Following the procedure used for the original BLS estimates, but adopting a variety of revisions in the labor force and the component employment series, gives unemployment estimates for 1929-1939 that differ in trivial amount from those in the published BLS series except for 1929, which is approximately 20 percent different. Because of the widespread use of the BLS figures and because the differences are well within the error involved in the computation of the duplicating item, Lebergott adopted the BLS figures beginning 1930 as his unemployment totals, then subtracted these from the labor-force totals to give the employment series.

Beginning 1940, Lebergott adopted the Census Bureau's Current Population Survey reports, supplementing them for certain omissions. These data appear in *Current Population Reports*, series P-50.

See general note for series D 1-74 and also table and text for series D 11-25.

D 11-25. Labor force status of the population, 1870-1970.

Source: Annual data: 1947-1970, U.S. Bureau of Labor Statistics, series D 11-19, *Employment and Earnings*, monthly issues, tables A-1 and A-2; series D 20-23, unpublished data. Decennial data: U.S. Bureau of the Census, 1870-1930, *Twelfth Census of the United States: 1900*, Special Reports, *Occupations*, table IV, and *Fifteenth Census of the United States: 1930*, vol. IV, *Occupations by States*, tables 1.2 and 11; 1940-1950, *U.S. Census of Population: 1950*, vol. II, part 1, tables 52 and 118; 1960, *U.S. Census of Population: 1960*, vol. I, part 1, table 82; 1970, *U.S. Census of Population: 1970*, vol. I, part 1, table 90.

In 1953, population data from the 1950 census were introduced into the estimating procedure, affecting the comparability of the labor force figures with earlier years. Population levels were raised by 600,000; labor force, total employment, and agricultural employment levels were raised by 350,000, primarily in the figures for all persons and for males. Similarly, population data from the 1960 census were introduced in 1962, reducing the population totals by 50,000 and the labor force and employment totals by 200,000.

The inclusion of Alaska and Hawaii in 1960 resulted in an increase of about 600,000 in population and 300,000 in the labor force, four-fifths of which was in nonagricultural employment.

See general note for series D 1-74.

D 26-28. Gainful workers, by sex, by State, 1870-1950.

Source: Everett S. Lee, Ann Ratner Miller, Carol P. Brainerd, and Richard A. Easterlin, *Population Redistribution and Economic Growth, United States, 1870-1950*, vol. I, *Methodological Considerations and Reference Tables*, The American Philosophical Society, Philadelphia, 1957, table L-4. (Copyright.)

These series cover persons engaged in agricultural and nonagricultural occupations, shown separately in the source. The basic data are from the decennial censuses. To facilitate tabulation, the agriculture series was compiled directly and nonagricultural totals were obtained by subtraction from totals for all occupations.

Census tabulations of gainful workers during the period 1870-1930 included all persons 10 years of age and over. Beginning in 1940, however, tabulations of the labor force included only persons 14 years of age and over. The authors therefore constructed estimates of 10-13 year-old workers by sex for each State on the basis of the occupational distributions of 14-15 year-olds.

For 1870 through 1930 all gainful workers are included in the series. All experienced persons in the labor force are included for 1950, that is, all persons except those looking for their first jobs. The 1940 data refer to employed persons and to experienced workers seeking work but exclude persons on public emergency work.

For definition of "gainful workers," see text for series D 75-84.

D 29-41. Labor force, by age and sex, 1890-1970.

Source: Annual data, 1940-1946, U.S. Bureau of the Census, *Current Population Reports*, series P-50 and P-25; 1947-1970, U.S. Department of Labor, *Manpower Report of the President, March 1972*, pp. 158-159. Decennial census data, 1890-1930, John D. Durand, *The Labor Force in the United States, 1890-1960*, Social Science Research Council, New York, 1948; 1940 and 1960, U.S. Bureau of the Census, *U.S. Census of Population: 1960*, vol. I, part 1, tables 82-84; 1950, *U.S. Census of Population: 1950*, vol. IV, Special Reports, *Employment and Personal Characteristics*, p. 1A-62; and 1970, *U.S. Census of Population: 1970*, vol. I, part 1, table 215, and unpublished data.

The civilian labor force data are annual averages. However, the data on the Armed Forces and on the total population (the base for labor force participation rates) are estimates as of July 1 of the specified year.

See general note for series D 1-74 and also text for series D 11-25.

D 42-48. Civilian labor force as percent of civilian noninstitutional population, by race and sex, 1940-1970.

Source: See source for series D 29-41.

See general note for series D 1-74 and text for series D 11-25.

D 49-62. Marital status of women in the civilian labor force, 1890-1970.

Source: Annual data, 1940-1958, U.S. Bureau of the Census, *Current Population Reports*, series P-50; 1959-1970, U.S. Bureau of Labor Statistics, *Special Labor Force Reports*, various issues. Decennial data, U.S. Bureau of the Census, 1890-1930, *U.S. Census of Population: 1930*, vol. IV, table 25; 1940-1970, *U.S. Census of Population: 1970*, vol. I, tables 2, 3, and 5.

In the annual series, data for 1940 are based on complete count census data revised for comparability with the Current Population Survey; data for 1944-1970 are based on the Current Population Survey.

See general note for series D 1-74 and text for series D 11-25.

D 63-74. Married women (husband present) in the labor force, by age and presence of children, 1948-1970.

Source: U.S. Bureau of Labor Statistics, *Handbook of Labor Statistics, 1972*, table 14.

Children refer to "own" children of the family head and include stepchildren and adopted children.

See general note for series D 1-74.

D 75-84. Gainful workers, by age, sex, and farm-nonfarm occupations, 1820-1930.

Source: U.S. Bureau of the Census, *Sixteenth Census Reports, Comparative Occupation Statistics for the United States, 1870-1940*, pp. 93, 100, and 142.

The gainful worker concept differs radically from current labor force concepts as described in the general note for series D 1-74. The primary purpose of the gainful worker statistics was a count of occupations. The data were based on a question relating to occupational status and not to employment status as currently defined. Census enumerators were instructed to find and enter the occupation of each person 10 years of age and over who followed an occupation in which he earned money or its equivalent, or in which he assisted in the production of marketable goods. Thus, the term "gainful workers" includes all persons who usually followed a gainful occupation although they may not have been employed when the census was taken. It does not include women doing housework in their own homes, without wages, and having no other employment, nor children working at home, merely on general household work, or chores, or at odd times on other work.

The question as posed by the enumerator made no reference to time. The response thus varied substantially with the individual. Many persons who were retired or permanently disabled and who had not worked for some time reported their former line of work and were counted as gainful workers. On the other hand, many employed persons did not enter themselves as gainful workers, because they considered themselves as students or housewives and their current employment as only temporary.

These and other factors made for incomparabilities among different age and occupational groups from one decennial census to the next. The gainful worker statistics, however, are considered as a generally reliable measure of long-term trends during the time period covered.

For a more detailed discussion of the gainful worker concept and the data themselves, see John D. Durand, *The Labor Force in the United States, 1890-1960*, Social Science Research Council, New York, 1948, p. 191 *et seq.*; John D. Durand, "Development of the Labor Force Concept, 1930-40," *Labor Force Definition and Measurement*, appendix A, Social Science Research Council, Bulletin 56, 1947; and U.S. Bureau of the Census, Sixteenth Census Reports, *Population*, "Estimates of Labor Force, Employment, and Unemployment in the U.S.: 1940 and 1930."

D 85-86. Unemployment, 1890-1970.

Source: 1890-1928, see source for series D 1-10, tables A-3 and A-15; 1929-1970, U.S. Bureau of Labor Statistics, *Employment and Earnings*, May 1972.

For data prior to 1900, an 1890 benchmark was derived from the unemployment data reported in the 1890 and 1900 censuses. Data for the primary male groups in the labor force showed unemployment in 1890 at 79.81 percent of that in 1900. Applying this ratio to the 1900 unemployment rate gives an 1890 rate of 3.96 percent. This rate applied to an estimated 1890 total for the labor force aged 14 and over gives the 1890 unemployment figure.

Intercensal unemployment figures for 1891-1899 were derived by deducting an employment series from a labor-force series. The employment series is the adjusted sum of a number of detailed series, whose derivation is described in *Manpower in Economic Growth*, pp. 421-478.

The figures for 1900-1939 represent estimates of unemployment on as comparable a basis as possible to current labor force concepts. There have been many estimates of unemployment for these years prepared by such agencies as the National Industrial Conference Board and by authors such as Paul Douglas in *Real Wages in the United States, 1890-1926* (these are discussed and compared in Lebergott, cited above). In all of these, including the series presented here, unemployment was calculated as a residual. That is, estimates were first made of the civilian labor force, then of employment; the difference between the two provides the estimates of unemployment. The figures for decennial census years were used as benchmarks, with interpolations made for intercensal years from a variety of available sources.

Beginning with 1940, figures were obtained from the U.S. Bureau of the Census Current Population Survey. These data appear in the Census Bureau's series P-50 reports and, beginning 1958, in the Bureau of Labor Statistics monthly *Employment and Earnings*.

See general note for series D 1-74 and text for series D 87-101.

D 87-101. Unemployment rates for selected groups, 1947-1970.

Source: U.S. Bureau of Labor Statistics, *Handbook of Labor Statistics, 1972*, pp. 128-129, and 144.

The unemployment rate represents the percent of the civilian labor force reported as unemployed by the Current Population Survey during the survey week (the week containing the 12th of each month). Annual figures shown here are averages of monthly figures.

Duration of unemployment represents the length of time (through the end of the current survey week) during which persons classified as unemployed had been continuously looking for work. For persons on layoff, duration of unemployment represents the number of full weeks since the termination of their most recent employment. A period of two weeks or more during which a person was employed or ceased looking for work breaks the continuity of the present period of seeking work. Series D 99 represents the unemployment rate calculated as a percent of the civilian labor force. Average duration, series D 100, is an arithmetic mean computed from a distribution by single weeks of unemployment.

State insured unemployment refers to persons seeking benefits under State unemployment insurance programs. Series D 101 represents the unemployment rate for the survey week calculated as a percent of average covered employment.

See general note for series D 1-74.

D 102-115. Unemployment rates, by industry, 1948-1970.

Source: U.S. Bureau of Labor Statistics, *Handbook of Labor Statistics, 1972*, p. 151.

See general note for series D 1-74 and text for series D 87-101.

D 116-126. Persons with a job but not at work and civilians employed, by hours worked, 1950-1970.

Source: U.S. Bureau of Labor Statistics, *Employment and Earnings*, May issues.

Hours of work statistics relate to the actual number of hours worked during the survey week. (See general note for series D 1-74.) For example, a person who normally works 40 hours a week but who was off on the Veterans Day holiday would be reported as working 32 hours even though he was paid for the holiday.

For persons working in more than one job, the figures relate to the number of hours worked in all jobs during the week, and all the hours are credited to the longest job.

Persons who worked 35 hours or more in the survey week are designated as working "full time"; persons who worked between 1 and 34 hours are designated as working "part time."

D 127-141. Employees on nonagricultural payrolls, by major industry divisions, 1900-1970.

Source: 1900-1928, see source for series D 1-10, table A-5; 1929-1970, U.S. Bureau of Labor Statistics, *Handbook of Labor Statistics, 1972*, p. 89.

Data from payroll records, submitted voluntarily by over 160,000 employers, provide (1) current information on wage and salary employment, hours, and earnings in nonagricultural establishments, and (2) job vacancies and labor turnover in manufacturing, by industry and geographic location. These statistical programs are conducted by the Bureau of Labor Statistics (BLS) in cooperation with State agencies.

The two types of data collection documents used are of the "shuttle" type, with spaces for each month of the calendar year. The cooperating State agencies mail the reporting forms to the participating establishments each month, use the information to prepare State and area estimates, and then send the basic data to BLS in Washington for use in preparing national series.

Employment data refer to persons on establishment payrolls who receive pay for any part of the reference pay period, and include workers on paid sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, and those who work during a part of the pay period and are unemployed or on strike during the rest of the period. Proprietors, the self-employed, unpaid family workers, farmworkers, and domestic workers in households are excluded. Government employment covers civilian employees only.

Periodically, the industry employment series are adjusted to recent benchmarks to improve their accuracy. These adjustments may also affect the hours, earnings, and labor turnover series since employment levels are used as weights. Industry data for these series have been adjusted to March 1970 benchmarks.

Total employment in nonagricultural establishments from the "payroll" survey is not directly comparable with the estimates of nonagricultural employment obtained from the monthly "household" survey (Current Population Survey). The household survey includes the self-employed, unpaid family workers, and private household workers and is basically a count of persons. The payroll series, in contrast, excludes these workers and is basically a count of jobs. Thus, the multiple jobholder, counted only once in the household survey, would be counted once for each job by the payroll survey. Employment estimates developed by quinquennial censuses may differ from payroll estimates due, primarily, to the reporting practices of multiproduct establishments, and administrative handling of central offices and auxiliary units.

For a more detailed description of these programs see Chapter 2, "Employment, Hours, and Earnings," of the *Handbook of Methods for Surveys and Studies*, BLS Bulletin 1711.

The data summarized in these series are available in considerable detail (estimates are provided for about 400 different industries each month). For a discussion of available historical data, see Bureau of Labor Statistics, *Employment and Earnings, United States, 1909-1971*, Bulletin No. 1312-8; for an analysis of historical trends, see Seymour L. Wolfbein, "Changing Patterns of Industrial Employment," *Monthly Labor Review*, March 1956.

D 142-151. Production or nonsupervisory workers on private non-agricultural payrolls, by industry division, 1909-1970.

Source: U.S. Bureau of Labor Statistics, *Handbook of Labor Statistics, 1972*, p. 92.

See text for series D 127-141.

D 152-166. Industrial distribution of gainful workers, 1820-1940.

Source: Solomon Fabricant, "The Changing Industrial Distribution of Gainful Workers: Some Comments on the American Decennial Statistics for 1820-1940," *Studies in Income and Wealth*, vol. 11, National Bureau of Economic Research, New York, 1949, p. 42. (Copyright.)

For definition of "gainful workers," see text for series D 75-84.

The data are based almost entirely on estimates in the following monographs which were prepared mainly from data collected in the

decennial censuses of population: P. K. Whelpton, "Occupational Groups in the United States, 1820-1920," *Journal of the American Statistical Association*, September 1926; U.S. Bureau of the Census, *Sixteenth Census Reports, Comparative Occupation Statistics for the United States, 1870 to 1940*; and Daniel Carson, "Industrial Composition of Manpower in the United States, 1870-1940," *Studies in Income and Wealth*, vol. 11.

D 167-181. Labor force and employment, by industry, 1800-1960.

Source: See source for series D 1-10, table A-1.

The individual series on labor force and employment for 1800 to 1960 were derived in extensive detail. A full description of the procedures used appears in a Conference on Research in Income and Wealth, *Studies in Income and Wealth*, vol. 30, pp. 132 ff. The data represent revisions of some of the materials used for series D 152-166 and are intended to be comparable with current official series.

D 182-232. Major occupation group of the experienced civilian labor force, by sex, 1900-1970.

Source: U.S. Bureau of the Census. 1900-1950 (1950 classification), David L. Kaplan and M. Claire Casey, *Occupational Trends in the United States, 1900-1950*, Working Paper No. 5, 1958; 1950-1960 (1960 classification), *U.S. Census of Population: 1960*, vol. I, part 1, table 201; 1960 (1970 classification)-1970, *U.S. Census of Population: 1970*, vol. I, part 1, table 221.

The data for 1900-1950 (1950 classification) constitute primarily an updating by Kaplan and Casey of the material in Sixteenth Census Reports, *Comparative Occupation Statistics in the United States, 1870-1940*. Separate series developed by Alba M. Edwards in that report were brought together and a number of new estimates were prepared to fill gaps. The appropriate figures were then adjusted to conform to the definitions used in the 1950 occupational classification system. Except where there was firm evidence to support a change, Edwards' basic assumptions and estimates were utilized throughout.

The source cautions that the data, particularly those for 1900, are approximations only. The estimates for 1900 "were included mainly for the purpose of rounding out a half-century of information, despite some obvious deficiencies. Particularly prior to 1910, there is little information available on the exact definitions used for the several occupational categories. And, even for fairly recent years, there is often only meager statistical intelligence on which to base adjustments for comparability with the 1950 definitions."

The universe covered in the Kaplan and Casey series is described as the "economically active population." Prior to 1940, this refers to civilian gainful workers 10 years old and over; for 1940 and 1950, it refers to persons 14 years old and over in the experienced civilian labor force (all employed and unemployed workers with previous work experience). Two incomparabilities should be noted. First, there are important differences between the gainful worker and labor force concepts (see general note for series D 1-74, and text for series D 75-84). Second, there is the difference in age limitation. The inclusion of the 10-to-13 group prior to 1940, and their exclusion in 1940 and 1950, follows the census practice in those years.

The occupation classification system used in the 1970 census is similar to that used in each decennial census since 1940. However, the changes made for each of the censuses affect the comparability of data from one census to another. For example, many of the larger 1960 occupation categories were divided into several smaller categories which increased the number of categories in the 1970 system to 441, compared with 297 in 1960.

A new major group, "transport equipment operatives," added to the occupation classification in 1970, includes occupations formerly part of the "operatives" major group. The arrangement of some

major groups was changed to form more "families" of occupations. This applies especially to the "professional" and "service" major groups. Although there was an effort to limit changes between major groups, there were many cases where such changes were necessary. One such change is the treatment of apprentices. They were moved from "operatives" to "craftsmen" and are classified as a subcategory of their craft.

Two other changes in the census have an important effect on comparability: (1) The allocation of "not reported" cases to the major groups in 1970 increased the size of those totals relative to the totals for 1950 and 1960 when there was no allocation of these characteristics; and (2) the age coverage for statistics on these subjects to accord with past and current definitions of the labor force, as indicated in the table for series D 182-232.

The population census occupational classification system is generally comparable with the system used in U.S. Bureau of Employment Security, *Dictionary of Occupational Titles (DOT)*, 3d edition, with the exception of the blue collar workers (i.e. manual and service workers). The DOT structure for these occupations is quite differ-

ent from that used by the Bureau of the Census. An important reason for this is that the two systems are designed to meet different needs and to be used under different circumstances. The DOT system is designed primarily for employment service needs, such as placement and counseling, and is ordinarily used to classify very detailed occupational information obtained in an interview with the worker himself. The census system, on the other hand, is designed for statistical purposes and is ordinarily used in the classification of limited occupational descriptions obtained in a self-enumeration questionnaire or in an interview with a member of the worker's family.

D 233-682. Detailed occupation of the economically active population, 1900-1970.

Source: See source for series D 182-232.

Dashes (—) are used in the columns of this table to denote that comparable data are not available because of changes in definitions and occupations.

See also text for series D 182-232.

Series D 1-10. Labor Force and Its Components: 1900 to 1947

[In thousands of persons 14 years old and over. Annual averages]

Year	Total labor force		Armed Forces	Civilian labor force	Employed			Unemployed		
	Number	Percent of noninstitutional population			Total	Farm	Nonfarm	Total	Percent of—	
									Civilian labor force	Nonfarm employees
1	2	3	4	5	6	7	8	9	10	
1947	61,758	57.4	1,590	60,168	57,812	8,256	49,557	2,356	3.9	5.4
1946	60,970	57.2	3,450	57,520	55,250	8,320	46,930	2,270	3.9	5.5
1945	65,290	61.9	11,430	53,860	52,820	8,580	44,240	1,040	1.9	2.7
1944	66,040	63.1	11,410	54,630	53,960	8,950	45,010	670	1.2	1.7
1943	64,560	62.3	9,020	55,540	54,470	9,080	45,390	1,070	1.9	2.7
1942	60,380	58.8	3,970	56,410	53,750	9,250	44,500	2,660	4.7	6.8
1941	57,530	56.7	1,620	55,910	50,350	9,100	41,250	5,560	9.9	14.4
1940	56,180	56.0	540	55,640	47,520	9,540	37,980	8,120	14.6	21.3
1939	55,588	56.0	370	55,218	45,738	9,710	36,028	9,480	17.2	25.2
1938	54,872	56.0	340	54,532	44,142	9,840	34,302	10,390	19.1	27.9
1937	54,088	55.9	320	53,768	46,068	10,000	36,068	7,700	14.3	21.3
1936	53,319	55.7	300	53,019	43,989	10,090	33,899	9,030	17.0	25.4
1935	52,553	55.6	270	52,283	41,673	10,110	31,563	10,610	20.3	30.2
1934	51,910	55.7	260	51,650	40,310	9,990	30,320	11,340	22.0	32.6
1933	51,132	55.6	250	50,882	38,052	10,090	27,962	12,830	25.2	37.6
1932	50,348	55.4	250	50,098	38,058	10,120	27,918	12,060	24.1	36.3
1931	49,585	55.2	260	49,325	41,305	10,240	31,065	8,020	16.3	25.2
1930	48,783	55.0	260	48,523	44,183	10,340	33,843	4,340	8.9	14.2
1929	48,017	55.1	260	47,757	46,207	10,541	35,666	1,550	3.2	5.3
1928	47,367	55.2	262	47,105	45,123	10,497	34,626	1,982	4.2	6.9
1927	46,634	55.2	259	46,375	44,856	10,529	34,327	1,519	3.3	5.4
1926	45,885	55.3	256	45,629	44,828	10,690	34,138	801	1.8	2.9
1925	45,431	55.4	262	45,169	43,716	10,662	33,054	1,453	3.2	5.4
1924	44,502	55.5	267	44,235	42,045	10,599	31,446	2,190	5.0	8.3
1923	43,699	55.8	255	43,444	42,395	10,621	31,774	1,049	2.4	4.1
1922	42,772	55.7	276	42,496	39,637	10,561	29,076	2,859	6.7	11.4
1921	42,341	55.9	362	41,979	37,061	10,443	26,618	4,918	11.7	19.5
1920	41,720	55.6	380	41,340	39,208	10,440	28,768	2,132	5.2	8.6
1919	41,239	56.4	1,543	39,696	39,150	10,498	28,652	546	1.4	2.4
1918	41,980	57.7	2,904	39,076	38,540	10,674	27,866	536	1.4	2.4
1917	40,742	56.6	719	40,023	38,175	10,788	27,387	1,848	4.6	8.2
1916	40,238	56.6	181	40,057	38,014	10,802	27,212	2,043	5.1	9.1
1915	39,774	56.8	174	39,600	36,223	10,953	25,270	3,377	8.5	15.6
1914	39,564	57.3	163	39,401	36,281	10,945	25,336	3,120	7.9	14.7
1913	38,832	57.3	157	38,675	37,004	10,974	26,030	1,671	4.3	8.2
1912	38,081	57.4	149	37,932	36,173	11,186	25,037	1,759	4.6	9.0
1911	37,623	57.6	145	37,478	34,960	11,107	23,853	2,518	6.7	13.0
1910	36,850	57.4	141	36,709	34,559	11,260	23,299	2,150	5.9	11.6
1909	35,855	57.2	134	35,721	33,897	11,163	22,734	1,824	5.1	10.3
1908	35,039	57.2	123	34,916	32,136	11,238	20,898	2,780	8.0	16.4
1907	34,295	57.2	112	34,183	33,238	11,493	21,745	945	2.8	6.0
1906	33,321	56.8	109	33,212	32,638	11,479	21,159	574	1.7	3.9
1905	32,408	56.5	109	32,299	30,918	11,187	19,731	1,381	4.3	9.5
1904	31,548	56.3	107	31,441	29,750	11,076	18,674	1,691	5.4	12.0
1903	30,804	56.2	106	30,698	29,494	10,869	18,625	1,204	3.9	9.0
1902	30,012	56.0	108	29,904	28,807	10,753	18,054	1,097	3.7	8.6
1901	29,268	55.8	115	29,153	27,948	10,916	17,032	1,205	4.0	10.1
1900	28,500	55.5	124	28,376	26,956	11,050	15,906	1,420	5.0	12.6

Series D 63-74. Married Women (Husband Present) in the Labor Force, by Age and Presence of Children: 1948 to 1970

[As of March, except as noted]

Year	Number in labor force (1,000)						Labor force participation rate ¹					
	Total	With no children under 18 years	With children 6 to 17 years only	With children under 6 years			Total	With no children under 18 years	With children 6 to 17 years only	With children under 6 years		
				Total	No children 6 to 17 years	Also children 6 to 17 years				Total	No children 6 to 17 years	Also children 6 to 17 years
1970	18,377	8,174	6,289	3,914	1,874	2,040	40.8	42.2	49.2	30.3	30.2	30.5
1969	17,595	7,853	6,146	3,596	1,756	1,840	39.6	41.0	48.6	28.5	29.3	27.8
1968	16,821	7,564	5,693	3,564	1,641	1,923	38.3	40.1	46.9	27.6	27.8	27.4
1967	15,908	7,158	5,269	3,480	1,629	1,851	36.8	38.9	45.0	26.5	26.9	26.2
1966	15,178	7,043	4,949	3,186	1,431	1,755	35.4	38.4	43.7	24.2	24.0	24.3
1965	14,708	6,755	4,836	3,117	1,408	1,709	34.7	38.3	42.7	23.3	23.8	22.8
1964	14,461	6,545	4,866	3,050	1,408	1,642	34.4	37.8	43.0	22.7	23.6	21.9
1963	14,061	6,366	4,689	3,006	1,346	1,660	33.7	37.4	41.5	22.5	22.4	22.5
1962	13,485	6,156	4,445	2,884	1,282	1,602	32.7	36.1	41.8	21.3	21.1	21.5
1961	13,266	6,136	4,419	2,661	1,178	1,483	32.7	37.3	41.7	20.0	19.6	20.3
1960*	12,253	5,692	4,087	2,474	1,123	1,351	30.5	34.7	39.0	18.6	18.2	18.9
1959	12,205	5,679	4,055	2,471	1,118	1,353	30.9	35.2	39.8	18.7	18.3	19.0
1958	11,826	5,713	3,714	2,399	1,122	1,277	30.2	35.4	37.6	18.2	18.4	18.1
1957	11,529	5,805	3,517	2,208	961	1,247	29.6	35.6	36.6	17.0	15.9	17.9
1956	11,126	5,694	3,384	2,048	971	1,077	29.0	35.3	36.4	15.9	15.6	16.1
1955 ²	10,423	5,227	3,183	2,012	927	1,086	27.7	32.7	34.7	16.2	15.1	17.3
1954 ²	9,923	5,096	3,019	1,808	883	925	26.6	31.6	33.2	14.9	14.3	15.5
1953 ²	9,763	5,130	2,749	1,884	1,047	837	26.3	31.2	32.2	15.5	15.8	15.2
1952 ²	9,222	5,042	2,492	1,688	916	772	25.3	30.9	31.1	13.9	13.7	14.1
1951 ²	9,086	5,016	2,400	1,670	886	784	25.2	31.0	30.3	14.0	13.6	14.6
1950	8,550	4,946	2,205	1,399	748	651	23.8	30.3	28.3	11.9	11.2	12.6
1949 ²	7,959	4,544	2,130	1,285	654	631	22.5	28.7	27.3	11.0	10.0	12.2
1948 ²	7,553	4,400	1,927	1,226	594	632	22.0	28.4	26.0	10.8	9.2	12.7

* Denotes first year for which figures include Alaska and Hawaii.

² As of April.

¹ Married women in the labor force as percent of married women in the population.

Series D 75-84. Gainful Workers, by Age, Sex, and Farm-Nonfarm Occupations: 1820 to 1930

[In thousands of persons 10 years old and over]

Year	Total workers	Occupation		Sex		Age (in years)					Year	Total workers	Occupation	
		Farm	Non-farm	Male	Female	10 to 15	16 to 44	45 to 64	65 and over	Un-known			Farm	Non-farm
1930	48,830	10,472	38,358	38,078	10,752	667	33,492	12,422	2,205	44	1860	10,533	6,208	4,325
1920	42,434	11,449	30,985	33,797	8,637	1,417	29,339	9,914	1,691	73	1850	7,697	4,902	2,795
1910	37,371	11,592	25,779	29,926	7,445	1,622	26,620	7,606	1,440	83	1840	5,420	3,720	1,700
1900	29,073	10,912	18,161	23,754	5,319	1,750	20,223	5,804	1,202	94	1830	3,932	2,772	1,160
1890	23,318	9,938	13,380	19,313	4,006	1,504	16,162	4,547	1,009	97	1820	2,881	2,069	812
1880	17,392	8,585	8,807	14,745	2,647	1,113		16,274						
1870	12,925	6,850	6,075	11,008	1,917	765		12,160						

Series D 85-86. Unemployment: 1890 to 1970

[In thousands of persons 16 years old and over except, prior to 1947, 14 years old and over. Annual averages]

Year	Un-employed		Year	Un-employed		Year	Un-employed		Year	Un-employed		Year	Un-employed	
	85	86		85	86		85	86		85	86		85	86
1970	4,088	4.9	1954	3,532	5.5	1938	10,390	19.0	1922	2,859	6.7	1906	574	1.7
1969	2,832	3.5	1953	1,834	2.9	1937	7,700	14.3	1921	4,918	11.7	1905	1,381	4.3
1968	2,817	3.6	1952	1,883	3.0	1936	9,030	16.9				1904	1,691	5.4
1967	2,975	3.8	1951	2,055	3.3				1920	2,132	5.2	1903	1,204	3.9
1966	2,875	3.8				1935	10,610	20.1	1919	546	1.4	1902	1,097	3.7
			1950	3,288	5.3	1934	11,340	21.7	1918	536	1.4	1901	1,205	4.0
1965	3,866	4.5	1949	3,637	5.9	1933	12,830	24.9	1917	1,848	4.6			
1964	3,786	5.2	1948	2,276	3.8	1932	12,060	23.6	1916	2,043	5.1	1900	1,420	5.0
1963	4,070	5.7	1947	2,311	3.9	1931	8,020	15.9				1899	1,819	6.5
1962	3,911	5.5	1946	2,270	3.9				1915	3,877	8.5	1898	3,351	12.4
1961	4,714	6.7				1930	4,340	8.7	1914	3,120	7.9	1897	3,890	14.5
			1945	1,040	1.9	1929	1,550	3.2	1913	1,671	4.3	1896	3,782	14.4
1960*	3,852	5.5	1944	670	1.2	1928	1,982	4.2	1912	1,759	4.6	1895	3,510	13.7
1959	3,740	5.5	1943	1,070	1.9	1927	1,519	3.3	1911	2,518	6.7			
1958	4,602	6.8	1942	2,660	4.7	1926	801	1.8				1894	4,612	18.4
1957	2,859	4.3	1941	5,560	9.9				1910	2,150	5.9	1893	2,860	11.7
1956	2,750	4.1				1925	1,453	3.2	1909	1,824	5.1	1892	1,728	3.0
			1940	8,120	14.6	1924	2,190	5.0	1908	2,780	8.0	1891	1,265	5.4
1955	2,852	4.4	1939	9,480	17.2	1923	1,049	2.4	1907	945	2.8	1890	904	4.0

* Denotes first year for which figures include Alaska and Hawaii.

1 See headnote for series D 11-25.

Series D 87-101. Unemployment Rates for Selected Groups in the Labor Force: 1947 to 1970

[Percent of each group specified of persons 16 years old and over in the civilian labor force]

Year	All civilian workers			White			Negro and other races			Both sexes, 16-19 years old	Men, 20 years and over	Women, 20 years and over	Unemployed 15 weeks and over, total	Average duration of unemployment, weeks	State insured unemployment
	Total	Male	Female	Total	Male	Female	Total	Male	Female						
	87	88	89	90	91	92	93	94	95						
1970	4.9	4.4	5.9	4.5	4.0	5.4	8.2	7.3	9.3	15.2	3.5	4.8	0.8	8.8	3.4
1969	3.5	2.8	4.7	3.1	2.5	4.2	6.4	5.3	7.8	12.2	2.1	3.7	.5	8.0	2.2
1968	3.6	2.9	4.8	3.2	2.6	4.3	6.7	5.6	8.3	12.7	2.2	3.8	.5	8.5	2.2
1967	3.8	3.1	5.2	3.4	2.7	4.6	7.4	6.0	9.1	12.9	2.3	4.2	.6	8.8	2.5
1966	3.8	3.2	4.8	3.3	2.8	4.3	7.3	6.3	8.6	12.8	2.5	3.8	.7	10.4	2.4
1965	4.5	4.0	5.5	4.1	3.6	5.0	8.1	7.4	9.2	14.8	3.2	4.5	1.0	11.8	3.0
1964	5.2	4.6	6.2	4.6	4.1	5.5	9.6	8.9	10.6	16.2	3.9	5.2	1.3	13.3	3.7
1963	5.7	5.2	6.5	5.0	4.7	5.8	10.8	10.5	11.2	17.2	4.5	5.4	1.5	14.0	4.3
1962	5.5	5.2	6.2	4.9	4.6	5.5	10.9	10.9	11.0	14.7	4.6	5.4	1.6	14.7	4.4
1961	6.7	6.4	7.2	6.0	5.7	6.5	12.4	12.8	11.8	16.8	5.7	6.3	2.2	15.6	5.7
1960	5.5	5.4	5.9	4.9	4.8	5.3	10.2	10.7	9.4	14.7	4.7	5.1	1.4	12.8	4.8
1959	5.5	5.3	5.9	4.8	4.6	5.3	10.7	11.5	9.4	14.6	4.7	5.2	1.5	14.4	4.4
1958	6.8	6.8	6.8	6.1	6.1	6.2	12.6	13.8	10.8	15.9	6.2	6.1	2.1	13.9	6.3
1957	4.3	4.1	4.7	3.8	3.6	4.3	7.9	8.3	7.3	11.6	3.6	4.1	.8	10.5	3.7
1956	4.1	3.8	4.8	3.6	3.4	4.2	8.3	7.9	8.9	11.1	3.4	4.2	.8	11.3	3.4
1955	4.4	4.2	4.9	3.9	3.7	4.3	8.7	8.8	8.4	11.0	3.8	4.4	1.1	13.0	3.5
1954	5.5	5.3	6.0	5.0	4.8	5.6	9.9	10.3	9.3	12.6	4.9	5.5	1.3	11.8	5.1
1953	2.9	2.8	3.3	2.7	2.5	3.1	4.5	4.8	4.1	7.6	2.5	2.9	.3	8.0	2.8
1952	3.0	2.8	3.6	2.8	2.5	3.3	5.4	5.2	5.7	8.5	2.4	3.2	.4	8.4	3.0
1951	3.3	2.8	4.4	3.1	2.6	4.2	5.3	4.9	6.1	8.2	2.5	4.0	.5	9.7	3.0
1950	5.3	5.1	5.7	4.9	4.7	5.3	9.0	9.4	8.4	12.2	4.7	5.1	1.3	12.1	4.8
1949	5.9	5.9	6.0	5.6	5.6	5.7	8.9	9.6	7.9	13.4	5.4	5.3	1.1	10.0	6.0
1948	3.8	3.6	4.1	3.5	3.4	3.8	5.9	5.8	6.1	9.2	3.2	3.6	.5	8.6	3.1
1947	3.9	4.0	3.7												

Earnings, Hours, and Working Conditions (Series D 683-1036)

D 683-688. Indexes of employee output (NBER), 1869-1969.

Source: U.S. Bureau of Economic Analysis, *Long Term Economic Growth, 1860-1970*, pp. 210-211.

The productivity indexes in the source publication are from John W. Kendrick, *Productivity Trends in the United States*, 1961, and *Postwar Productivity Trends in the United States, 1948-1969*, National Bureau of Economic Research, New York (copyright).

D 683 and D 684-686, indexes of output per man-hour. Kendrick derived these series by dividing the appropriate output series (gross private domestic product, gross nonfarm product, manufacturing output, and gross farm product) by the corresponding man-hours series.

D 689-704. Indexes of output, man-hours, compensation per man-hour, and unit labor cost (BLS), 1947-1970.

Source: U.S. Council of Economic Advisors, *Economic Report of the President*, January 1972, p. 234. Data are from the U.S. Bureau of Labor Statistics (BLS).

These series are based primarily on BLS surveys of establishments. The output measure, gross national product (GNP), represents the market value, in 1958 dollars, of final goods and services produced in the economy. It includes the purchases of goods and services by consumers, business establishments, foreign investors, and various government agencies. The GNP data (see series F 3) were prepared by the U.S. Bureau of Economic Analysis. In developing the man-hour series, data from labor force reports and national income series were used to supplement BLS payrolls series data.

The indexes of compensation per man-hour and unit labor cost were developed from man-hour estimates based on data from establishments. Compensation includes wages and salaries, plus supplementary payments such as contributions of employers to social security and private health and pension funds. The compensation data include an estimate for proprietors' salaries and contributions for supplementary benefits. Real compensation per man-hour can be derived by adjusting the compensation data by the consumer price index to reflect changes in purchasing power. The indexes of unit labor costs were developed by dividing compensation per man-hour by output per man-hour (see series W 22-25).

See also general note for series D 1-74 and data and text for series W 22-29.

D 705-714. Farm laborers—average monthly earnings with board, by geographic divisions, 1818-1948.

Source: Stanley Lebergott, *Manpower in Economic Growth: The American Record Since 1800*, tables A-23 and A-24, pp. 257ff. (Copyright 1964; used with permission of McGraw-Hill Book Co., New York.)

For most of the nineteenth century and well into the twentieth, the common method of wage payment in agriculture was monthly, with board included. Reasonably satisfactory data for individual States are available at something like decennial intervals for the entire period beginning with 1818. These figures have been supplemented with partial information to provide national estimates for the years for which this is not so. State data for 1818-1919 were

combined into division and U.S. averages using weights from the population census. For 1909 and 1919, they therefore differ from U.S. Department of Agriculture (USDA) division totals.

For 1818, 1826, and 1830, estimates were made in 1832 by Senator John Holmes of Maine, and reported by him in the *Congressional Register of Debates*. For certain States there are, in addition, the results of a survey in 1832-1834 on 1832 farm wages made by Secretary of State Edward Livingstone, drawing on returns from many individual towns in these States—i.e., 59 of 134 towns in Connecticut, 101 of 444 in Maine, 109 of 230 in New Hampshire, etc. Given the broader basis of the Secretary's survey, his figures were used to represent the 1830 average (other data indicating virtually no 1830-1832 change) with the Holmes series used to extrapolate these values to 1818 and 1826. For 1818, 1826, and 1830, the total number of persons reported by the 1820 census as having agricultural occupations was used for weighting.

For 1850 and 1860, special wage-rate inquiries made in connection with census reports on social statistics gave monthly rates paid to farmhands (with board) and were used here.

For 1850, the number of free white male farmers aged 15 and over was used for weighting, and for 1860, the number of farm laborers. Examination of the ratios of farmers to farm laborers in 1860 indicated a marked degree of intrastate uniformity so that the shift from one type of weights to the other would not make a marked difference.

The source used for 1870 was a study made by Edward Young, Chief of the Bureau of Statistics of the Treasury Department, in which figures on wage rates in a host of occupations were collected. Because of the timing, it is possible that these data were collected in connection with the 1870 census. The data were more probably developed as the other materials in the volume were, from information secured by the assistant assessors of internal revenue in the various States. Their issuance, however, under the sponsorship of a competent statistician, who was experienced in data evaluation and presentation and who had worked under David A. Wells, entitles them to serious consideration.

For 1880 and 1890, the crop-reporter surveys of the USDA were used to provide State estimates.

For 1899, the USDA survey reported not rates for men hired "by the year"—as do the reports used for earlier periods—but "by the year or season." In examining the extent of noncomparability, Lebergott was limited to a comparison between the two types of rates for 1909, that being the only year for which the USDA reported both types of rates.

Day rates (other than harvest) were charted against monthly rates by the year and season for the years 1891 to 1909. The scatter showed a close and simple correlation for all years except 1909. Given the scatter and the day rate for 1909, Lebergott deduced a 1909 rate for the year and season that is virtually the same as the enumerated "year" rate for that date. On this basis he took the year-season rate for 1899 as roughly identical with the desired year rate for that date. He secured the same result by charting the year rates for 1866 to 1890 and 1909 against the daily rate (other than harvest) and interpolating for 1899 by the daily rate. It was therefore concluded that the "year-season" State rates for 1899 as actually reported could be used as satisfactory approximations of the year rates for that date.

For 1870 and 1880, the population census counts of agricultural laborers aged 16 to 59 were used as weights. For 1890 and 1899, the census count of male agricultural laborers aged 16 and over in

1900 was used. For 1909 and 1919, the division estimates of the USDA were not used because they were weighted by the number of farms employing hired labor at any time during the year. Such weights will distort the relative importance of States that characteristically hired above (or below) average proportions of migrant labor, or short-term labor. Thus, while New Jersey reported roughly as many farms with hired labor in the agricultural census as it did hired laborers in the population census, North Dakota reported almost twice as many. The population census count of farm laborers (working off-farm) was therefore used to compute regional and U.S. averages.

For 1929 and 1940, the USDA division figures were used, these having been weighted by the count of hired farm workers derived from the surveys themselves. For 1948, the 1950 Census of Agriculture count of hired farm workers was used.

D 715-717. Average daily wage rates of artisans, laborers, and agricultural workers, in the Philadelphia area, 1785-1830.

Source: Donald R. Adams, Jr., "Wage Rates in the Early National Period: Philadelphia, 1785-1830," *The Journal of Economic History*, Economic History Association, New York, September 1968. (Copyright.)

The ranges of wage rates shown for certain years are the result of multiple observations within those years. Single rates for a given year indicate that all observations for that date were identical.

The principal manuscript sources utilized in constructing these series are as follows: Pennsylvania Historical Society, *Joshua Humphreys Shipyard Accounts*, and *Moses Lancaster Account Book*; American Philosophical Society, *Treasurer's Account Book*; Records of the Ship *North Carolina*, *American State Papers*, I, Class VI (Washington: Gales and Seaton, 1834), p. 836; Stephen Girard Collection: *Ship Disbursements and Repair Records* (Ship *Good Friends*, Ship *Liberty*, Brig *Polly*, Brig *Kitty*, Ship *Two Brothers*, Ship *North America*, Ship *Helvetius*, and Ship *Superb*); *Bills and Receipts*; *Bills and Receipts Alphabetically*; *Place Accounts*; *New Houses and Stores in Water Street No. 2*; and *Real Estate Accounts*. Wage rates were obtained from the actual receipts, bills, day books, and account books.

Wage contracts in agriculture were often stated on a monthly or annual basis. The problem of determining average monthly wage rates was enhanced by the wide range of rates observable within any given year. Since the manuscript sources do not indicate any discernible seasonal trend, the differences encountered most likely lie in the differences in payment in kind or "found." In practice, the averages are simple arithmetic means of the observations for a given year.

A few examples of the variety in the content of such nonmonetary payments from the *Peale Day Book* and the *Peale-Sellers Belfield Farm Book* indicate the difficulty of making total wage estimates:

Date	Wage Rate (\$)	Content of Found
June 1810	100/yr.	Mending, washing, and lodging
Oct. 1810	120/yr.	Meat, drink, washing, and lodging
Apr. 1811	10/mo.	Board and washing
July 1818	11/mo.	Finding his own wash

Special daily rates often applied at harvest time or for particular tasks:

Date	Wage Rate (\$)	Sex	Function
1812	0.50/day	Female	Mowing hay
1814	1.25/day	Male	Mower
1814	0.625/day	Male	Making hay
1815	1.25/day	Male	Reaper

Examples of piece rates can also be found. During harvest periods in 1817 and 1818, according to the Girard *Place Accounts*, mowers were paid at the rate of \$2.00 per acre.

As indicated in the manuscripts, \$8.00 to \$12.00 per month was perhaps the most common range for agricultural laborers—falling

below \$8.00 in only three years and rising above \$12.00 in only four years—while the average monthly wage fell into the narrower range of \$9.00 to \$11.00 per month.

D 718-721. Daily wage rates on the Erie Canal, 1828-1881.

Source: Walter B. Smith, "Wage Rates on the Erie Canal, 1828-1881," *The Journal of Economic History*, Economic History Association, New York, September 1963, p. 298. (Copyright.)

The original sources of Smith's data are the check-rolls and workmen's receipts for payment for repair and maintenance work on the canal, as given in the Erie Canal Papers on deposit in the New York State Library in Albany. The tasks of the work gangs were such enterprises as: Leveling the tow path, cleaning the canal each spring, raising sunken boats, making emergency repairs of breaches caused by floods, breaking the ice in late autumn and keeping the locks and "feeders" in good working order. The data come largely from work of repair rather than of enlargement and new construction. On the check-rolls are the names of the workmen, their classification, the number of days worked, the daily wage rates, and the total wages paid. Most reports contain brief descriptions of the kinds of projects undertaken by the gangs. The reports in 1828 and later years are much clearer than those of earlier dates. The attempt accurately to determine the wage rates before 1828 was frustrated by the earlier practice of recording a man's name and the amount paid to him without specifying clearly the kind of work done. In 1819, it seems probable that the common labor rate was \$1.00 a day and in 1823 and 1826, 75 cents. But there is a certain amount of conjecture in these statements, and not until 1828 were wage payments accompanied by a clear indication of occupational status.

For operation and maintenance purposes the 350-odd miles of the Erie Canal (the main line) were administered in three main divisions: The first extended from Albany to Utica (later to a point a little farther west), the second from Utica to Montezuma, and the third from Montezuma to Buffalo. The divisions were subdivided into sections of about 25 miles each, for which a Superintendent of Repairs was responsible. Under their control were the gang foremen, who not merely hired the men and supervised the work but who usually prepared the check-rolls. The gangs were by no means all alike; some were specialized, for example, carpenters; others were general purpose groups; some worked regularly month after month for full months, others worked only occasionally and only for a few days; and some included several hundred men (usually for emergency employment), others consisted of only five or six. The check-rolls, an integral part of the accounting and payments process on the canal, were forwarded bimonthly by the superintendents of repairs to the canal auditor as vouchers attached to his Abstract of Returns. From these records were collected about 30,000 cases of wage rates, a number sufficiently large to give a stable and dependable average rate, by months, for each of the three main divisions of the canal. The continuity of the record is, unfortunately, broken between 1867 and 1870 owing to the adoption of the "contracting-out system" for repairs in those years.

The Erie Canal was important not only as a carrier, but also as an institution of great interest to the politicians concerned with patronage. The outcome of numerous legislative inquiries was a statute specifying that repair work be let to contractors; the statistical consequence was an almost complete absence of reports of wages for the interesting years of post-Civil War price adjustment, January 1867 to April 1870. The contracting-out system did not work very well, and the former system of making repairs was soon restored. Beginning with April 1870, wage statistics once more became abundant and continuous, and continued to be so until 1879 when the responsibility for repairs was taken over by the New York State Superintendent of Public Works.

Eight hours became the legal workday in April 1870. In the midst of the confusion attendant on a return to the older method of making repairs, it became necessary to adjust the reporting system to this

eight-hour day regulation. Actually, the effect of the law regarding the length of the working day was nominal rather than substantive. Men continued to work for ten hours a day on the canal as they had for many years and the only immediately observable change was the quotation of daily wage rates at four-fifths of the previous amount and a recording of all workmen as working at time-and-a-quarter a day. In series D 718-721, the check-roll quotations beginning with May 1870 were multiplied by five-fourths in order that the rates shown be for a ten-hour day.

About nine-tenths of the wage quotations in the vouchers were for male common labor, and almost all of the remainder were for carpenters, masons, foremen, and that combination of a team of horses and their driver consistently recorded as "teamwork." The large number of reported wage payments to common labor made it easily possible to determine a modal wage rate by months for each of the three divisions of the canal. The annual wage rate figures for series D 718-721 were derived from the monthly rates. Carpenters and teamworkers were sufficiently numerous to warrant confidence in the annual wage rate series for the canal as a whole. The reports about masons were less satisfactory: the number was small and there are gaps in the reports extending for months at a time. The data for masons suggest that masons' wages were about the same as those of carpenters. The only wages for women on the rolls were for cooks. They were invariably employed on the State scow and generally they received wages half those of common labor.

The mode was used to represent the central tendency in the wage returns. In over 60 percent of the months all common laborers received identical wages and in the remaining months the deviations from the mode were small both in number and amount. Wage records on the canal were specified in New York shillings (eight to the dollar) and pence, and when deviations from the mode occurred or when wages changed generally the amount of change was sometimes a sixpence but more often a shilling. Owing to the size of the unit in which wage changes took place, the mode seems to be unstable in periods of transition. A computed mean would have been more continuous but would not necessarily have been more representative of the general wage rate than the mode.

The difference between the mode and the arithmetic mean was not great. The average deviation of the means from the corresponding modes for common labor in the eastern division for the month of June (1828-81) was eight-tenths of a cent. In 31 out of 48 years for which data existed, the means and the modes were identical. The record for 1857, a good year for testing the differences between the mean and the mode, disclosed that out of 778 cases of wage rates for common labor in the eastern division, 759 men received \$1.00 a day and only 19 received \$1.125. The mean exceeded the mode by three-tenths of a cent.

The sampling procedure used in this study was dominated by the condition of the surviving records and by the practical difficulty of finding the reports of the superintendents of repairs among the thousands of bundles of manuscripts. The surviving data are ample for some times and places of employment and very scarce or non-existent for others. The author made a complete tabulation of all the data on rolls when only a few were found; when abundant, the data on five or six rolls were transcribed in entirety. Rolls containing several hundreds of cases were not used. Further search for data after the total number of wage rates approached a thousand in a given year hardly seemed worthwhile.

Lack of elegance in sampling technique was less significant for the validity of the results than were the occasional gaps in the continuity of the records. For example, no statistics could be found for the period between October 1849 and 1851 for the eastern division of the canal. This and other similar gaps in the records affected the geographical composition of the sample.

To test the reliability of the findings, the modal wage rates, by months, were subjected to an internal check. The rates for the eastern and western divisions were compared and found to be in agreement in 45 percent of the cases. Where differences existed

they were small and temporary—rarely by more than a New York shilling or for more than a month or two. Wages tended to be lower in the western division than in the eastern part of the canal, but this was far from being consistently the case. The agreement between wages in the eastern and the middle divisions was close. This internal agreement suggests that the quotation of an annual wage for the canal as a whole is not seriously misleading.

D 722-727. Average annual earnings of employees, 1900-1970.

Source: Series D 722, U.S. Office of Business Economics (OBE), 1929-1963, *The National Income and Product Accounts of the United States, 1929-65, Statistical Tables*; 1964-1967, *U.S. National Income and Product Accounts, 1964-67*; 1968-1970, U.S. Bureau of Economic Analysis, *Survey of Current Business*, July 1971, table 6.5. Series D 723-727, see source for series D 705-714, table A-16.

See also text for series D 739-764.

Full-time earnings, series D 722, were computed as weighted averages of the series for individual industries as described in text for series D 739-764. The weights were the numbers employed by industry. The income loss from unemployment was estimated by applying to the full-time earnings figure the relevant unemployment percentage—for civilian labor force or nonfarm employees. This income loss, when subtracted from the full-time earnings (i.e., "when employed"), gave the earnings after deduction for unemployment. Both series D 723 and D 724 were deflated by the consumer price index to yield real earnings when employed and after deduction for unemployment, series D 725 and D 726. The price index was the Bureau of Labor Statistics index 1913-1960 extrapolated by Albert Rees to 1900. (Albert Rees, *Real Wages in Manufacturing, 1890 to 1914*, National Bureau of Economic Research, New York, 1961.)

D 728-734. Daily wages of five skilled occupations and of laborers, in manufacturing establishments, 1860-1880.

Source: Clarence D. Long, *Wages and Earnings in the United States, 1860-1890*, National Bureau of Economic Research, New York, 1960, p. 144 (copyright).

These series were compiled from Tenth Census Reports, *Report on the Statistics of Wages in the Manufacturing Industries With Supplementary Reports on the Average Retail Prices of Necessaries of Life and on Trade Societies, and Strikes and Lockouts*, vol. XX, 1886, by Joseph D. Weeks.

Weeks gathered his data from payroll records to give a continuous wage history of the same occupations in the same firms for some one date each year over a considerable period. In each of the more prominent manufacturing, mechanical, and mining industries in various sections of the country, "typical" establishments were selected, based on their age, standing, productive capacity, and general reputation. The mailing list of firms was said to be prepared after much correspondence with experts in each industry and recourse to trade directories and publications. No important branch of manufacturing was overlooked, but information on some was not returned or was unsatisfactory. Of the more than 50 industries with satisfactory returns, less than 20 could be used in Weeks' investigation, for only that many had wage data covering the entire period 1860-1880. The data do not usually cover overtime, holiday and Sunday work, and other extra earnings, and any payments to helpers and underhands have been deducted, so that the worker's wage covers what he received only for his own work. Weeks attempted to convert piece rates into daily wages wherever the firms could furnish information on time put in by piece workers.

For these series, Long used 85 establishments to compute the average daily wage: 26 for blacksmiths' wage; 10 for carpenters'; 25 for engineers'; 15 for machinists'; 9 for painters'; and 78 for laborers'.

D 735-738. Average annual and daily earnings of nonfarm employees, 1860-1900.

Source: See source for series D 705-714, table A-19 and pp. 289ff.

See also text for series D 722-727, D 728-734, and D 739-764.

There are two sets of data collected in the 1880-1890 period relative to the course of wage rates during and after the Civil War. One, "Report on Wholesale Prices, on Wages and on Transportation" (52d Cong., 2d Sess., 1893), termed the "Aldrich reports," was based on reports collected by the Commissioner of Labor in the early nineties; the other, "Report on the Statistics of Wages in Manufacturing Industries" (1886), collected as part of the 1880 census, is termed the "Weeks reports."

Lebergott rejected the Aldrich reports with their geographic, industrial, and occupational biases and relied on the Weeks reports, which have an enormously broader scope because they come from many more establishments, in more States, without the occupational biases in some of the key Aldrich reports. He used the Weeks reports primarily for interpolating between benchmarks derived from the population census and other reports and checked the movement of the series thus derived against an extensive set of contemporary investigations made by David A. Wells as Special Commissioner of the Revenue.

The wider scope of the Weeks reports has made them attractive to previous investigators. Their lack of use reflects the fact that, although many wage series are reported, no occupational weights are attached to them. To develop reasonable weights for the Weeks materials from the population census data on gainful workers by occupation, Lebergott utilized the occupational wage series to measure the trend of wages within a given occupation. Thus, he used a report for the trend of earnings by common labor in Pennsylvania and combined it with other Weeks reports on common-labor rate trends in Pennsylvania machine shops, blast furnaces, rolling mills, hardware, paper, tanneries, furniture, etc. He treated each of these as random observations of the trend for wages of that group and combined these series to interpolate between benchmark estimates for common labor in Pennsylvania. Similar combinations and interpolations were made for common labor in the other States. The State benchmarks for 1850 and 1860 are from the population census reports for those years; for 1870 from the *Treasury Report on Immigration*; and for 1880 from the census data on rates paid in iron and steel, coke, stone, and other industries.

Employees in other nonfarm occupations were allocated to 1860 wage intervals and the trend in the Weeks data for these wage intervals was used as the trend series for these groups. This amounts to saying that the trend of earnings for machinists, wheelwrights, carpenters, painters, and others reported by Weeks, who were classifiable in the \$1.50 to \$1.99 wage interval in 1860, should be similar to the trend for all other workmen in that interval.

The parallelism of wage movement for individual occupations within a wage-rate interval can be verified by study of the trend for individual occupations, such trends being apparent in the raw data.

The key figures involved are summarized below:

1860 Census	
(In thousands)	
Total nonfarm employees.....	2,983
Laborers.....	972
Miners, boatmen, and others earning \$1.00 to \$1.49.....	453
Carpenters, blacksmiths, and others earning \$1.50 to \$1.99.....	744
Domestic servants.....	566
All others.....	248

Given the above distribution of employees and their derived average daily earnings in 1860, Lebergott utilized the Weeks data (as summarized in Wesley Mitchell, *Gold Prices and Wages Under the Greenback Standard*, 1908) as follows. Mitchell had combined the hundreds of quotations into wage-interval groups and computed indices of

medians for each interval—e.g., 25-99 cents, \$1-\$1.49, etc.—for 1860 to 1880. Lebergott weighted these indices by the 1860 employment distribution shown above and computed an index for all nonfarm employees. Then, for each year, he computed the ratio of the resultant median to that shown by Mitchell as the median for the \$1-\$1.49 interval.

This ratio was then applied to the series for laborers previously derived to give an overall average. Because the trend in medians would not be satisfactory as a measure of the trend in averages, the median data were used only to derive adjustment ratios with which to step down the laborers trend to an all-employees trend.

D 739-764. Average annual earnings per full-time employee, by industry, 1900-1970.

Source: 1900-1928, see source for series D 705-714, table A-18 and pp. 480ff. 1929-1967, U.S. Office of Business Economics, 1929-1963, *The National Income and Product Accounts of the United States, 1929-1965, Statistical Tables*; 1964-1967, U.S. National Income and Product Accounts, 1964-67; 1968-1970, U.S. Bureau of Economic Analysis, *Survey of Current Business*, July 1971, table 6.5.

These estimates are ratios of aggregate wage and salary payments, by industry, to the aggregate number of full-time equivalent employees, by industry. Wages and salaries include executives' compensation, bonuses, tips, and payments in kind, and exclude those sources of labor income appearing in series D 893-912 as "supplements to wages and salaries."

Full-time equivalent employment measures man-years of full-time employment of wage and salary earners and its equivalent in work performed by part-time workers. For a discussion of the concept of full-time equivalent employment and the methods of estimation involved in converting part-time work to its full-time equivalent, see the *Survey of Current Business*, June 1945, pp. 17-18.

Since 1939, private industry employment and payrolls have been based principally upon records of the Social Security programs. For 1929-1938, the employment and payroll figures are extrapolations backward from 1939, based on sources and methods similar to those used by Lebergott. The mainstay of the private industry estimates has been data of the State Unemployment Insurance (UI) programs as compiled by the U.S. Department of Labor. Additions were made for employment covered by Old-Age, Survivors, Disability, and Health Insurance (OASDHI) but not by UI—e.g. employment in small firms omitted from UI coverage under some State laws. Railroad Retirement Act coverage came from the Interstate Commerce Commission's *Transport Statistics* except that certain employment covered by the Railroad Retirement Act but not reported to the Interstate Commerce Commission was estimated from Railroad Retirement Board data.

This general method was followed except for categories for which more reliable data were available from other sources or where the proportion of firms not covered by Social Security programs was large: Agriculture, forestry, and fisheries; hospitals; private higher education; religious organizations; and private households. Data for these were obtained from the U.S. Department of Agriculture (USDA), the American Hospital Association, the Office of Education, and various governmental censuses and surveys.

Employment and payroll figures used as a basis for earnings in government and in private households were: (1) For the Federal Government, reports of the Civil Service Commission, records of the Armed Services, and (for 1933-1943) records of the Federal work relief projects; (2) for State and local governments, reports of the Bureau of the Census, the Office of Education, etc.; and (3) for private households, the Census of Population and the Current Population Survey of the Bureau of the Census. For further details, see U.S. Office of Business Economics, *National Income: 1954 Edition*.

The earnings figures for 1900-1928 were computed to link to those of the U.S. Department of Commerce national income accounts beginning 1929. Substantial use was made of a wide variety of sources, including special census reports, Simon Kuznets, *National Income and Its Composition, 1919 to 1938*; and Paul Douglas, *Real Wages in the United States, 1890-1926*.

The following summaries from Lebergott's book cover the derivation of estimates for individual industries for the 1900-1928 period:

D 739, agriculture, forestry, and fisheries. For 1910 to 1928, average earnings were computed from estimates of wages of hired labor (including the value of perquisites) and the average employment of such labor. For 1899, the total cost of hired labor as reported in the agriculture census and total employment of hired labor as reported in the population census were used for computing an earnings figure. For 1902, 1906, and 1909, figures were interpolated between 1899 and 1910 averages by the average monthly farm wage rates as derived from the surveys of the USDA.

Analysis by Louis Ducoff indicates the close relationship over the 1910-1943 period between farm wage-rate changes and prices received by farmers. Lebergott therefore used the U.S. Bureau of Labor Statistics wholesale price index component for farm prices for interpolating between the above estimates.

D 740, manufacturing. For manufacturing employees, Lebergott relied on the census of manufactures series for census years, interpolating for the pre-1919 years by the State data as combined by Paul Douglas, and for the post-1919 years by similar data as combined by Simon Kuznets.

D 741, mining, total. The estimates for all mining were computed as the weighted sum of series for anthracite, bituminous, metal, and oil mining for 1902, 1909, and the years 1914 to 1928. For the remaining years in the 1900-1913 period, total mining was estimated from the trend in coal mining, the ratio of one average to the other being much the same in 1902, 1909, and 1914. All mining earnings were 108.5 percent of coal mining in 1914 and 107.8 percent in 1909. For 1902 they were 11.3 percent, a difference explained by the anthracite strike of that year. The 1909 ratio was therefore used for 1900 to 1913.

D 742 and D 743, anthracite and bituminous coal. Separate estimates were computed for each industry for the years 1900 to 1928. For 1919 to 1928, the averages can be readily derived from Kuznets' estimates. For earlier years, the census data were interpolated by Paul Douglas on the basis of the relevant State series; his figures were used for extrapolation after some adjustments. For both the anthracite coal strike of 1902 and the bituminous coal strike of 1919, Lebergott followed Douglas in showing a decline in earnings, relating total payrolls to the average number customarily employed in the nonstrike months. Since this decline is also reflected in employment data, the two may not be multiplied together for these years to give total payrolls.

D 744, metal mining. For metal mining, Lebergott interpolated between census benchmark data by the weighted trend of earnings in copper and iron mining. Because the precious metals, lead, and zinc, were mined primarily in the West during this period, the employment weight for these industries was given to the series for copper, which is primarily one for the Mountain States.

D 745, construction. The 1929 Department of Commerce average was extrapolated to 1919 by the implicit full-time earnings figures in the Kuznets' estimates. Lebergott then extrapolated to 1900 by an adjusted index of weekly earnings, using Douglas' series for building tradesmen and for unskilled laborers, and weighting these together by population census weights. To adjust this series for the varying volume of employment from year to year, Lebergott multiplied by an adjustment ratio—computed as the ratio of an index of weekly to one of annual earnings in manufacturing.

D 746-752, transport and utilities. The group average, as those for utilities and for communications, is a weighted average of earnings

in individual industry sectors. The weights used were the employment estimates derived above. The average earnings were in general the Department of Commerce 1929 figure extrapolated to 1919 by Kuznets' series, and to 1900 by Douglas' series. There were three partial exceptions to this primary procedure: (1) For gas and electricity, alternative estimates of the 1900 to 1904 trend were made because Douglas' figures, based on Wisconsin reports, show an unreasonable trend; (2) for telephone and telegraph, the 1902 estimate was extrapolated to 1900 by the trend for street-railway earnings, the two showing similar trends in immediately subsequent years; and (3) for water transport, the 1900 to 1918 trend of average weekly earnings of seamen was adjusted to the trend for annual earnings by the ratios of weekly to annual series for earnings on steam railroads.

D 753, wholesale and retail trade. Direct estimates for trade were made, using as basic sources a variety of direct studies of earnings made in the period 1900 to 1919. Benchmark estimates were made for 1900 using the 1901 Cost of Living Survey (of 24,000 families), an 1895-1896 study by the Commissioner of Labor on earnings in the various industries of 30 States, and the 1899 Census of Manufactures. Benchmark estimates for 1909 and 1919 were developed from censuses of manufactures, laundries, and the telephone industry, from a massive 1909 Bureau of Labor study of women's earnings, and from a 1921 study by the National Bureau of Economic Research and the Census Bureau. Interpolations were then made between these benchmark averages.

D 754, finance, insurance, and real estate. Earnings were computed as the weighted sum of earnings in the two major occupational categories, agents and clerical personnel. Estimates of the number of agents who were employees were made from population census data. Average earnings of agents in 1900, 1905, 1910, and 1920 were available for Metropolitan Life Insurance Company agents, the largest company in the field. Interpolation for 1901 to 1904 and 1910 to 1920 was by the movement of earnings in trade. For 1906 to 1909, a linear trend was used to reflect the readjustment of agents' earnings after the Armstrong investigation, leading to a much greater 1905 to 1910 growth than appears in trade earnings.

Unpublished figures on earnings of salaried clerical employees in one of the five largest insurance companies were used for the years 1909 and 1914 to 1919. These were extrapolated to 1900 and interpolated for 1910 to 1913 by the trend in earnings of salaried clerical personnel in manufacturing. The two series thus estimated were combined with employment weights derived from the 1910 census, giving a trend series for 1900 to 1919. This series was used to extrapolate the 1919 to 1929 figures derived from Kuznets' estimates.

D 756, personal services. The first step in developing this series was to make a benchmark earnings estimate for 1900, by estimating averages for key occupations and industries, then weighting them together by the number of employees in each. (Consistent weights were available from the special class-of-worker tabulations from the 1910 census.)

For 1920 and 1921, the results of a Census-National Bureau of Economic Research nationwide survey for the President's Conference on Unemployment were used.

The personal-service earnings figures thus derived for 1900 and 1920, as well as that for 1929 shown in Department of Commerce estimates, are virtually identical with the average earnings in laundries for those years. Therefore, the census of manufactures data on laundry earnings in 1909, 1914, 1919, 1925, and 1927 were used to extrapolate the 1919 service earnings figure to these additional years.

Ratios of personal service earnings to those for trade, a segment for which yearly estimates had already been made and which is similar in certain key respects to that of service, were computed. The ratios were as follows: 1900, 65; 1909, 69; 1914, 67; 1921, 73; 1925, 69; 1927, 70. The relationship appears to be quite reasonable and steady, even to the extent of indicating a relatively greater rise for the lower-paid industry than the higher during World War I and

after—a phenomenon apparent in other series based on very solid annual or biennial reports. These ratios were, therefore, interpolated and applied to the trade series to give the estimates of earnings in personal service.

D 762, State and local government. An initial benchmark for earnings in 1905 was established as follows:

(1) For policemen and firemen, the largest single group, averages of earnings data available for cities of 30,000 and over in population in 1905 were adjusted to apply to all cities on the basis of the ratio of teachers' earnings in larger and smaller cities. (2) For the next largest occupation group, city labor, the 1905 census data for employees of street-cleaning departments were used, after an adjustment similar to that noted for policemen and firemen to make the figures apply to the United States as a whole. (3) For city officials and other city employees, the average for policemen and firemen was used. (4) For State and county officials, the Office of Education data on average earnings of teachers were used since the two were very similar in level during stable periods in the 1920's. (5) In addition, an estimate of the number employed in State mental hospitals and institutions for the feeble-minded was prepared as part of the employment estimates. The average salary for this group was assumed the same as that for all hospitals, computed as part of the estimates for service. These five earnings averages were then weighted together by the occupation data for local government in 1910 as shown by the Census of Population.

For 1919 to 1928, Kuznets' estimates based on a review of available reports for individual cities and States were used. The 1905-1919-1928 data show a close similarity of trend to that for the earnings of urban teachers, suggesting that the latter could be used for interpolation. In the critical overlap period of 1919 to 1921, however, the rate of change in teachers' salaries was not proportionate to that for other State employees, salaries of the former lagging behind increases previously granted to other local employees and, in addition, reflecting the impact of heavy postwar enrollments. The procedure used, therefore, was to extrapolate the 1919 estimate to 1916 by the movement of earnings for policemen and firemen in selected cities as estimated by W. I. King, *The National Income and Its Purchasing Power* (1930). The resultant estimate of local government earnings in 1916 was 91 percent of the average salary of urban teachers, a ratio almost identical with the 88 percent implicit in the 1905 figures estimated earlier. By extrapolating and interpolating these percentages and those for 1905 and 1919 and applying them to the urban teachers' salary estimates, the final series for local government was derived.

D 763, public education. For this series, the biennial surveys of the Office of Education provide the basic raw materials. These were developed into consistent estimates by Douglas and Kuznets; their series were used to extrapolate the 1929 Department of Commerce benchmark.

D 764, Federal civilian government. Separate earnings series were derived for postal and for nonpostal civilian employees of the Federal government, the two series being weighted together and then used to interpolate between benchmark estimates for 1899 and 1929. The 1899 benchmark was derived by sampling the complete list of Federal employees and their salaries as recorded in the U.S. *Official Register* for 1899. For 1929, Department of Commerce data were used.

A benchmark estimate for 1899 earnings in postal service was computed by sampling from the *Official Register* for that year, with interpolation between that figure and the implicit Department of Commerce 1929 average by a series for all postal employees. Benchmark averages for all Federal employees outside the postal service were computed for 1899 and 1919 by sampling from the complete list of employees shown in the *Official Register* for those years. The procedure was identical with that used for postal employees. Interpolation from 1899 to 1919 was by the trend of salaries of government employees in the District of Columbia. For 1920 to 1928, Lebergott interpolated between the 1919 figure and Kuznets' 1929 figure.

D 765-778. Average hours and average earnings in manufacturing, in selected nonmanufacturing industries, and for "lower-skilled" labor, 1890-1926.

Source: Paul H. Douglas, *Real Wages in the United States, 1890-1926*, Houghton Mifflin Company, New York, 1930 (copyright).

D765-766 are weighted averages of series D 767 and D 769, and series D 768 and D 770, respectively. The union scales of wages are substantially higher and less flexible than the wages of all workers in the "union" industries. Since the weight of the "union" industries in the all-manufacturing average is based on the total number of skilled and semiskilled workers in the industries, the total manufacturing average is too high (see Leo Wolman, "American Wages," *Quarterly Journal of Economics*, XLVI, 1932, pp. 398-406).

D 767-768, beginning in 1907, are weighted averages of trade union scales for occupations. The weights are union membership by crafts. The series are extrapolated back to 1890 by use of payroll data from the sources of series D 769 and D 770.

D 769-770, average hours and earnings for "payroll" manufacturing industries, are averages weighted by employment data from employer payrolls (see text for series D 794-801), given in various U.S. Bureau of Labor Statistics (BLS) bulletins and in the *Nineteenth Annual Report of the Commissioner of Labor*. Until 1913, the original data are for selected occupations only, and exclude most laborers and some other unskilled workers. Therefore, for 1890-1913, the series are extrapolations backward from the 1914 level.

Differences between series D 767-768 and D 769-770 are not necessarily reliable indicators of differences in wages and hours between workers in union and nonunion industries. Because the biases in series D 767-768 are probably much greater than those in series D 769-770, it may sometimes be desirable to use only the latter to represent all manufacturing.

D 771, average hours (standard) in bituminous coal mining, is estimated from union contracts and their coverage for 1890-1903; after 1903, it is based on data from the U.S. Geological Survey.

D 772, average hourly earnings, was obtained by dividing series D 788, average annual earnings, by average days worked, as reported by the U. S. Geological Survey; the resulting series was divided by daily hours worked.

D 773, average full-time earnings on railroads, is based on average daily wages by occupations, 1895-1914; for 1914-1926, it is based on average hourly wages as reported by the U.S. Interstate Commerce Commission and estimated daily hours.

D 774-775, average hours and earnings in the building trades, were obtained in the same way as series D 767-768.

D 776, average hours for postal employees, is based on nominal hours as set by law, adjusted (after 1920) for sick leave.

D 777, average hourly earnings, is estimated by dividing series D 791 by 52 to obtain weekly earnings and then by dividing again by series D 776 to obtain hourly earnings.

D 778, average full-time weekly earnings for "lower-skilled" labor, is reproduced in the source from Whitney Coombs, *The Wages of Unskilled Labor in Manufacturing Industries in the United States, 1890-1924*, Columbia University Press, New York, 1926, p. 99. It is based on the wages of the least skilled or lowest paid occupations reported for each industry in BLS bulletins and in the *Nineteenth Annual Report of the Commissioner of Labor*, except that the figure for 1920 is based on the data of the National Industrial Conference Board. Since these sources exclude most laborers before 1914, the series is labeled here as "lower skilled," though it is called "unskilled" by Coombs and by Douglas.

D 779-793. Average annual earnings in all and selected industries and in occupations, 1890-1926.

Source: See source for series D 765-778.

D 779-780, all industries averages, are weighted averages of series D 781-793 and an additional series beginning in 1902 for anthracite coal. The weights change annually and are based on decennial

census employment estimates. Interpolations of weights for intercensal years are based on State employment data when available; elsewhere they are linear.

The weights for decennial census years and 1926 are shown in the source, p. 390.

D 781, wage earners in manufacturing, is based on data from the census of manufactures for census years (total wages paid and wage earners). Figures for intercensal years are interpolated using similar data from the labor bureaus of a number of States. Census data for 1890 are adjusted to eliminate the hand trades.

D 782, wage earners in steam railroads, is based on Interstate Commerce Commission data since 1905, and extrapolated back to 1890 using data from several State railroad commissions.

D 783, street railways, is based on the Eleventh Census (1890) and the censuses of electrical industries. Figures for intercensal years are interpolations based on data from several State railroad and public utility commissions and State labor bureaus.

D 784-785, telephone and telegraph industries, are based on censuses of electrical industries. Figures for intercensal years are interpolations based on data published by the Pennsylvania Department of Internal Affairs.

D 786, gas and electricity, is based on the censuses of electrical industries (electricity) and on the censuses of manufactures (gas). Figures for intercensal years are interpolations based on data for New York City, Wisconsin, Illinois, and Pennsylvania, from State sources.

D 787, clerical workers in manufacturing and steam railroads, is based on: Average earnings of salaried workers in manufacturing computed from the censuses of manufactures for census years, with data from three States used to interpolate for other years; and, beginning in 1895, earnings of salaried workers in railroads from the Interstate Commerce Commission, with data from two State railway commissions and one railroad used to extrapolate back to 1890.

D 788, bituminous coal mining, is based on aggregate wage payments from the censuses of mines and quarries of 1889, 1902, 1909, and 1919 as revised in the Fourteenth Census (1920), divided by employment figures reported by the U. S. Geological Survey. Figures for intercensal years are interpolations based on data from the State labor bureaus or departments of mines of five major coal-producing States.

D 789, farm labor, is based on the U.S. Department of Agriculture series of daily wages of farm labor without board and of monthly wages of farm labor without board. Data for 1900-1909 are linear interpolations covering from one to three years each.

D 790, Federal employees, covers employees of Federal executive departments in Washington, D.C., only. The data are from the *Official Register*, adjusted to include bonuses paid during 1917-1924.

D 791, postal employees, covers letter carriers and, beginning in 1906, postal clerks in first and second class post offices. The data are from the *Annual Reports of the Postmaster General*, adjusted to calendar years.

D 792, public school teachers, covers teachers, principals, and supervisors in public elementary and secondary schools. The data are from the *Annual Reports of the U.S. Commissioner of Education*, adjusted to a calendar-year basis. Data for some years after 1915 are interpolations based on studies of the National Education Association.

D 793, ministers, covers salaries of Methodist and Congregational ministers as reported in the *Methodist Year Book* and the *Annual Congregational Gray Book*.

D 794-801. Indexes of wages, hours, and earnings in manufacturing and in the building trades, 1890-1907.

Source: Series D 794-796, U.S. Department of Commerce and Labor, *Bulletin of the Bureau of Labor, No. 77*, 1908, p. 7. Series D 797, Leo Wolman, "Hours of Work in American Industry," *Bulletin 71*, National Bureau of Economic Research, New York, 1938, p. 2 (copyright).

Beginning in 1900, the Bureau of Labor of the Department of Commerce and Labor undertook, in somewhat modified form, a continuation of the Aldrich reports (see text for series D 735-738). The *Nineteenth Annual Report of the Commissioner of Labor*, 1904, contains the results of the studies for 1890-1903. Somewhat similar surveys were made for 1904-1907 and the information for the entire period was summarized in *Bulletin No. 77*, cited above. The *Nineteenth Annual Report* and the subsequent *Bulletins* (Nos. 59, 65, 71, and 77) show the basic wage, hour, and employment averages for each of the individual occupations and industries and for selected occupations by States and for large cities.

The Bureau of Labor figures, series D 794-796, include the building and other hand and neighborhood trades. Wolman's figures, series D 797, exclude the building and hand trades.

The data in the *Nineteenth Annual Report* are based on information obtained from 3,475 establishments in 67 industries, covering 519 occupations. Agents of the Bureau of Labor collected wages, hours, and employment data separately by occupation and sex from the records of each establishment. Such data were taken only for what were judged principal occupations in each industry and only for the period within each year that was judged "normal" for the establishment. By and large, the basic data for each occupation (separately by sex) were for establishments whose records were complete enough to supply the data for each year 1890-1903.

For 1890-1903, average hourly wages and average full-time weekly hours, weighted by employment, were computed for each occupation, separately by sex. Each of the occupational series was converted to an index number with the average for 1890-1899 as the base. Within each industry, simple arithmetic means of the individual occupational indexes were then computed. Series D 798 and D 800 are unweighted means of the occupational indexes in the building trades. The "all manufacturing" index numbers (series D 794 and D 796), however, are weighted means of the indexes of the 67 separate industries included, each industry weighted by the payroll of that industry as estimated from the 1900 census. Series D 795 is the product of series D 794 and D 796; series D 799 is the product of series D 798 and D 800.

For 1904-1907, the procedures used by the Bureau of Labor were similar to those used for 1890-1903, with the following exceptions: (1) Some small industries covered in 1890-1903 were dropped although the number of establishments covered was increased; and (2) the indexes were chain-linked to those for 1890-1903.

Series D 797 and D 801, for average full-time weekly hours, are based on Wolman's reworking of the basic data for series D 796 and D 800. Series D 797 shows the index numbers computed from the weighted average of the hours figures in the *Nineteenth Annual Report* for 456 occupations in 48 manufacturing industries and excludes the building trades and other hand and neighborhood trades covered in the report. The weight for each occupation in each year is the number of employees covered in the survey of that occupation in the year. Series D 801 is the index number calculated from the similarly weighted average computed by Wolman for the 19 building trades occupations. For the building trades, Wolman expressed the opinion that the hours data in the *Nineteenth Annual Report* were those established by unions.

Wolman's report is a basic source of information of hours of work in American industry. It contains 15 summary tables of historical data on hours of work in manufacturing, building construction, steam railroads, and coal mining for various dates, 1890-1937.

D 802-810. Earnings and hours of production workers in manufacturing, 1909-1970.

Source: U.S. Bureau of Labor Statistics, *Employment and Earnings, United States, 1909-71*, Bulletin No. 1312-8.

The figures for 1909-1931 represent estimates based largely on periodic wage and hour surveys conducted by the Bureau of Labor Statistics (BLS) during that period for a narrow list of manufacturing

industries. These figures are an extension of, and are adjusted for comparability with, the figures for 1932-1957. For a discussion of the methods and data used to derive the figures for 1909-1931, see BLS, *Monthly Labor Review*, July 1955, pp. 801-806.

The estimates of average weekly earnings for 1909-1931, based primarily on census data, tend to be more accurate than those for average hourly earnings and average weekly hours. It is likely that the hourly earnings figures are overstated and the weekly hours understated because the BLS surveys of wages tended to sample large firms more heavily than small firms.

For 1932-1970, the underlying employment, payroll, and man-hour figures were obtained by means of a mail questionnaire sent monthly to cooperating establishments. Each establishment reported the following information: (1) The number of production workers or nonsupervisory employees who worked or received pay for any part of the payroll period which includes the 12th of the month; (2) the total gross payrolls for these employees before such deductions as Social Security taxes, withholding taxes, union dues, etc. (the payroll figures include pay for overtime, shift premiums, sick leave, holidays, vacations, and production bonuses, but exclude payments in kind, retroactive pay, nonproduction bonuses, employer contributions to private welfare funds, insurance and pension plans, and similar fringe payments); and (3) total man-hours paid for these employees including hours paid for vacations, holidays, sick leave, travel time, lunch time, etc.

Within each detailed industry the payroll, employment, and man-hours figures for reporting establishments are aggregated, and average hourly earnings, average weekly hours, and average weekly earnings are computed. The average hourly earnings and average weekly hours for a group of industries are weighted arithmetic means of the corresponding averages for the industries within the group. The weights used for earnings are estimates of aggregate production-worker man-hours and those used for hours are estimates of aggregate production-worker employment. Average weekly earnings for the group is the product of the average hourly earnings and the average weekly hours for the group.

Average weekly hours worked or paid for differ from average full-time or standard hours (before payment at overtime premium rates) and from average hours worked per week. During periods of substantial unemployment, average weekly hours paid for often may be considerably below the full-time level of hours or the level at which premium payments for overtime begin. On the other hand, during periods of relatively full employment, overtime hours tend to raise the average weekly hours above the full-time level.

Until the 1940's, the distinction in most industries between hours paid for and hours actually worked was relatively unimportant. The widespread adoption of paid vacations of increasing length and of an increasing number of paid holidays (and in some industries paid travel time, lunch time, etc.), however, has raised average weekly hours (which are hours paid for) above average hours worked by increasing amounts.

Average hourly earnings figures exclude such fringe payments as employer contributions to private health, welfare, and insurance funds and include premium payments for overtime and for night work.

D 811-813. Earnings and hours for bituminous coal-lignite mining (BLS), 1909-1970.

Source: See source for series D 802-810.

For 1909-1931, estimates are based on a variety of sources including special studies by the BLS and data collected by the Bureau of the Census, the Bureau of Mines, and reports of State coal commissions. For 1932-1970, figures are strictly comparable in concept and method of estimation with those for manufacturing in series D 802-810. See text for same series regarding hours paid for in contrast to hours worked and the exclusion from average hourly earnings of fringe payments which are particularly applicable to coal mining.

Before 1945, lunch time was not paid for in the mines. Beginning April 1945, mine operators paid for 15 minutes of lunch time per day; in July 1947, the lunch time paid for was increased to one-half hour. Similarly, before November 1943, working time was computed on a "face-to-face" basis. From November 1943 to April 1945, inside mine workers were paid for 45 minutes of travel time per day at two-thirds of the regular rate. Since April 1945, inside workers have been paid for all travel time at the applicable hourly rate.

Data published by the Bureau of Mines (*Minerals Yearbook*, 1946, p. 81) show that in 1944 travel time amounted, on the average, to 10-15 percent of total time paid for. Therefore, average weekly hours figures since 1945 may have a serious upward bias if used to measure hours actually worked, and the average hourly earnings figures may have a correspondingly serious downward bias if used to measure average earnings per hour actually worked.

Average hourly earnings figures exclude contributions of coal mine employers to the miners' welfare and retirement fund, established in 1946. This fund was financed by mine operators through contributions of 5 cents for each ton of coal produced. In 1947, the contribution was raised to 10 cents. The medical and hospital fund, previously financed by miners, was combined with the welfare and retirement fund, and the rate of contribution was raised several more times until, in 1952, it reached the current (1970) rate of 40 cents a ton. In 1969, wage supplements in bituminous coal mining, chiefly employer contributions to the welfare and retirement fund, amounted to 20 percent of total compensation.

D 814. Earnings for bituminous coal mining (Lewis), 1890-1957.

Source: H. G. Lewis, *Unionism and Relative Wages in the United States*, pp. 75-76 (© 1963, by The University of Chicago).

In constructing this series, Lewis used the following sources: 1890-1928, Rush V. Greenslade, "The Economic Effects of Collective Bargaining in Bituminous Coal Mining," unpublished Ph. D. dissertation, University of Chicago, 1952, table 8; 1929-1957, Ethel B. Jones, "Hours of Work in the United States, 1900-1957," unpublished Ph. D. dissertation, University of Chicago, 1961, table 2.

Average hourly compensation includes wage supplements.

D 815-817. Earnings and hours for Class I railroads, 1939-1970.

Source: See source for series D 802-810.

Figures for Class I railroads are based on their monthly reports to the Interstate Commerce Commission. Until 1951, the figures covered all hourly rated employees of Class I railroads excluding Class I switching and terminal companies. Since 1951, the figures cover all employees (excluding switching and terminal companies) except executives, officials, and staff assistants. Although the figures since 1951 are not strictly comparable with those for earlier years, the difference is not large.

Average hourly earnings are computed by dividing the total compensation of covered employees by total man-hours paid for. Average weekly earnings are derived by multiplying average weekly hours by average hourly earnings. Average weekly hours equal total man-hours paid for (during a month) reduced to a weekly basis, divided by the full-month count of employees on the payroll. The full-month count generally tends to be somewhat larger than a count for the payroll period which includes the 12th of the month and is used for other industries. For this reason both the weekly earnings and the weekly hours figures tend to be slightly lower than they would be if computed on the latter basis.

D 818-829. Indexes of union hourly wage rates and weekly hours, building and printing trades, 1907-1970.

Source: U.S. Bureau of Labor Statistics, *Union Wages and Hours: Building Trades, 1970*, BLS Bulletin No. 1709, pp. 3 and 6; and

Union Wages and Hours: Printing Industry, 1970, BLS Bulletin No. 1707, pp. 3 and 6.

Studies by the Bureau of Labor Statistics of union wage rates and hours prior to 1936 included at various times building and printing trades, barbers, linemen, longshoremen, and workers employed in breweries, laundries, metal trades, millwork, restaurants, soft drink production, theaters, baking, trucking, and local transit. Since 1936, the studies have been confined to the printing and building trades, trucking, local transit, and baking. The baking study was discontinued in 1953.

For each trade, the local union is asked to submit data on the minimum union wage rate, the weekly hours (before overtime becomes effective), and the number of active union members working or available for work on a single specified date (recently July 1) each year.

The earliest studies covered 13 journeymen and 7 helper and labor classifications in building construction, and 7 book and job and 4 newspaper classifications in the printing trades in 39 cities. Since 1964, the studies have covered 24 journeymen and 9 helper and labor classifications in the building trades in 68 cities of over 100,000 population; and 12 book and job and 8 newspaper classifications, and, since 1968, 6 lithographic crafts in the printing trades in 69 such cities.

Indexes for all years were computed by the chain-link relative method, except 1921-1929, which were based on weighted arithmetic means for each year. The figures reflect minimum union contract rates and exclude premium pay for overtime. During periods of unemployment, the contract rates may be higher than the actual wage rates paid. Wage rates above contract rates may be paid during periods of high employment or rapid inflation. Thus, the union figures tend to have smaller cyclical fluctuations than actual wage rates paid to union employees. Furthermore, since overtime pay is excluded, union wage rates fluctuate less cyclically than average hourly earnings.

The hours figures also reflect union contract straight-time hours. They do not measure hours actually worked, which for the building trades vary with climatic conditions and the amount of construction work available.

D 830-844. Earnings and hours of production workers in 25 manufacturing industries, by sex and degree of skill, 1914-1948.

Source: The Conference Board, Inc., *The Economic Almanac for 1950*, New York, 1950, pp. 336-344 (copyright).

The underlying data were collected by the National Industrial Conference Board (NICB) from a sample of companies representing 25 industries (durable and nondurable goods) by means of a monthly mail questionnaire. The number of firms included in the sample, as well as the distribution of these firms by size and geographical location, varied somewhat from time to time. In 1936, the sample included 1,886 firms employing about one-third of all wage earners in the 25 industries covered and about one-fifth of all wage earners in all manufacturing industries. The average firm in the sample (in most of the 25 industries) was substantially larger (in terms of employment) than the average firm in the population from which the sample was taken. Although some tendency toward an upward bias in the level of earnings of the sample firms may exist, it is not clear that this bias also had a trend or varied with the business cycle.

Within each industry, average hourly earnings was obtained by dividing the aggregate payroll for reporting companies by the aggregate man-hours. Average weekly hours and average weekly earnings were obtained in a similar manner. The averages for all industries taken together were weighted means of the separate industry averages with fixed employment weights estimated for each industry with the help of the 1928 Census of Manufactures.

The distinction in classification between unskilled males and other male workers was not precisely stated by NICB and the classification was made by the reporting firms.

D 845-876. Average days in operation per year, average daily hours, and annual and hourly earnings, in manufacturing, by industry, 1889-1914.

Source: Albert Rees, *Real Wages in Manufacturing, 1890-1914*, National Bureau of Economic Research, New York, 1961, Princeton University Press, tables 10 and 13. (Copyright.)

Rees' estimates of hourly earnings of wage earners in all manufacturing begin with estimates of average annual earnings in census years (1889, 1899, 1904, 1909, and 1914 are considered census years). To obtain average annual earnings he divided total wage payments by the average number of wage earners after adjusting the data to conform to the definition of manufacturing in effect for the 1953 census. This meant deducting industries no longer considered manufacturing, the most important of which are railroad repair shop products, with 366,000 workers in 1914, and illuminating gas, with 44,000 workers. The effect of the adjustment was to reduce average annual earnings by \$6 in each census year, except in 1889, when it reduced annual earnings by \$4.

For 1889, Rees also had to adjust the original census figures to eliminate the hand and custom trades. This adjustment was made for each industry and was based on separate data on factory industries for 1899 given in the *Census of Manufactures* of 1904. When the 1899 data showed that an industry was partly a factory industry and partly a hand or custom trade, Rees applied the 1899 proportions to the 1889 figures.

The nature of the census employment concepts have an important effect on annual earnings figures for census years. The figures Rees would have preferred were total payrolls divided by the number of workers in average daily attendance when the plant was in operation because, at a later step, he divided annual earnings by the number of days in operation to get average daily earnings. The nature of the appropriate average employment concept can be seen more easily by reversing the order of the division: total payrolls divided by days in operation would give average daily payrolls, which, divided by the number of workers in average daily attendance, would give average daily earnings.

The actual census employment figures differ from this ideal in two opposite ways. In 1914 and 1909, employers were asked to report, from time or payroll records, the number of workers employed on the 15th day of each month or the nearest representative day. The employment figures for the 12 months were then added, employment in any month in which the plant was not in operation was counted as zero, and the sum was divided by 12. The first source of error was the inclusion of these zero figures, which resulted in too low an average employment and too high a daily earnings figure. In effect, time lost during whole months in which an establishment was not in operation was counted twice: once in employment and once in the number of days worked. In seasonal industries such as glass, where the error on this account is large, Rees made special corrections to allow for it.

The second source of error was that employers probably included in their count some workers who were on the payroll on the 15th day of the month but were not at work or receiving pay on that day. This source of error resulted in too high an average employment and too low an average daily wage. Checks of the hourly earnings figures against data built up from hourly wage rates did not suggest any consistent bias in the estimates and thus led Rees to conclude that the two sources of error were, in general, roughly offsetting.

Prior to 1909, the census employment concepts were somewhat different. In 1899 and 1904, employers reported average employment for each month without reference to a particular day. In 1889, the average employment concept was essentially average employment during the time the plant was in operation. Thus the first of the two sources of error is absent in 1889, while the second is not. For this reason, the earnings estimates for the early 1890's may be slightly too low.

For the intercensal years, Rees used data for Massachusetts, New

Jersey, and Pennsylvania as interpolators. The Massachusetts series covers the full period, the Pennsylvania series begins in 1892, and the New Jersey series in 1895. He linked the series at these points to prevent the changes in coverage from affecting the movement of the series.

The average number of days per year that establishments were in operation is a weighted average of data for the same States used in interpolating annual earnings. Within each State, Rees computed employment-weighted averages of days in operation by industries; the all-manufacturing averages published by some of the States are weighted by the number of establishments. The weights for combining States in census years were census employment in manufacturing; for other years, linear interpolations of the census weights. The full-time work year during the period 1889-1914 was apparently 312 days—365 minus 52 Sundays and one holiday.

Rees used the series on average full-time hours per day in all manufacturing again in deriving some of his industry data on hourly earnings, referring to it as the "general hours series." Throughout the study he converted weekly hours to daily hours by dividing by six. The daily hours figures for 1914 and 1909 were computed from the frequency distributions of full-time hours per week in the census of manufactures.

From 1903 to 1914 the movement of the "general hours series" was based on U.S. Bureau of Labor Statistics (BLS) data for seven industries, using Douglas' processing for six of them (Paul Douglas, *Real Wages in the United States, 1890-1926*, Boston, 1930). The industries are cotton, silk, hosiery and knit goods, woolen and worsted, boots and shoes, lumber, and iron and steel. These were combined by census employment weights, using linear interpolation of these weights for intercensal years. The resulting series was then adjusted to pass through the points computed from census data for 1909 and 1914.

This segment of the "general hours series" used the hours data for all of Douglas' payroll industries except clothing (for which Douglas interpolated the data for 1907-12) and slaughtering and meat-packing (for which he assumed a constant 60-hour week on the basis of information other than the BLS data). Rees added the silk industry, for which he computed average hours from the BLS bulletins following Douglas' method.

For 1890-1902, the movement of the "general hours series" was taken from Wolman's series for all manufacturing (*Hours of Work in American Industry*, Bulletin 71, NBER, 1938). This was linked to the segment of the general hours series for 1903-09 by means of an overlap of one year at 1903. The resulting change in the level of Wolman's series was an increase of 0.2 hour per week. Wolman's series uses all the hours data for manufacturing in the *Nineteenth Annual Report of the Commissioner of Labor*; it thus has much broader coverage (48 industries) than Douglas' series, which was derived from the same source for this period, but is confined to 14 industries.

Rees' estimates of money earnings for individual industries were derived in essentially the same way as the estimates for all manufacturing. However, he used data from several additional States to estimate the number of days in operation per year and to interpolate annual earnings between census years. These States provided usable data only for some industries or only for short periods of time. See source for additional detail.

The choice of industries was dictated by the availability of State data. None of the State sources provide definitions or descriptions of the industries to which their industry series refer, and the industry titles at times proved quite misleading. Large differences between State and census data in the movement of annual earnings from one census year to the next were often grounds for not using a series. Because it was possible for Rees to combine series given separately in his sources, but not to break them down, the industry coverage of his series is always that of the broadest of their components.

The levels of average daily hours for individual industries for 1909 and 1914 were computed from census data. In two industries, Rees made special assumptions about the means of the open-end classes

in the census distributions. For glass, short workweeks were common for part of the work force, apparently because of the heat and physical strain of some jobs. In this industry he assumed that the mean of the weekly-hours class "48 hours and under" was 44 hours. For iron and steel the means of the open-end class "over 72 hours" were computed from BLS data.

The movement of hours, except for the trend from 1909 to 1914, was based ultimately on BLS data, combined in several different ways. In five industries (cotton, woolens, hosiery and knit goods, boots and shoes, and iron and steel) Rees used the Douglas payroll series adjusted to the census levels of 1909 and 1914. For silk, he computed an hours series using Douglas' methods; this was then adjusted to census levels. The hours series for "all textiles" is the weighted averages of the series for cotton, woolen, silk, and hosiery and knit goods, with no new adjustment to census levels. In the remaining industries, except dyeing and finishing textiles, he used the general hours series to estimate the movement of hours from 1903 to 1914, adjusting it to the census levels of each industry. For dyeing and finishing textiles he used the "all textiles" series.

In five industries (dyeing and finishing textiles, leather, paper, glass, and foundries and machine shops) for the period before 1903, Rees used the data for individual industries in the *Nineteenth Annual Report of the Commissioner of Labor*. For the two remaining industries (rubber and electrical machinery) the data in that report covered four establishments or fewer, and were considered too unreliable to use. Therefore, he used the "general hours series" in these industries before 1903 as well as after.

D 877-892. Earnings and hours of construction and non-supervisory workers in selected nonmanufacturing industries, 1932-1970.

Source: See source for series D 802-810.

See also text for series D 802-810.

D 893-904. Average annual supplements to wages and salaries per full-time employee, by major industry, 1929-1970.

Source: Computed from the following: U.S. Office of Business Economics, 1929-1963, *The National Income and Product Accounts of the United States, 1929-1965, Statistical Tables*; 1964-1967, *U.S. National Income and Product Accounts, 1964-1967*; 1968-1970, U.S. Bureau of Economic Analysis, *Survey of Current Business*, July 1971, tables 6.4 and 6.7.

These figures were computed by dividing estimates of aggregate supplements to wages and salaries, by industry, by the corresponding estimates of the aggregate number of full-time equivalent employees. For discussion of estimates of full-time equivalent employees, see text for series D 739-764; for discussion of supplements to wages and salaries, see text for series D 905-912.

D 905-912. Average annual supplements to wages and salaries per full-time equivalent employee, by type of supplement, 1929-1970.

Source: See source for series D 893-904, tables 1.10, 3.8, and 6.4.

These figures were computed by dividing estimates of aggregate supplements to wages and salaries, by type, by estimates of full-time equivalent employees in all industries. For discussion of estimates of full-time equivalent employees, see text for series D 739-764. The source presents figures for a more detailed classification of supplements.

The averages shown for the different types of supplements may tend to be somewhat lower than they should be because the employment figures used to obtain the averages include employees for whom no contributions or payments were made and who would not therefore be recipients of supplemental compensation.

Data for "employer contributions for social insurance," series D 906-909, have a high degree of reliability since they are obtained

almost exclusively from the accounting records of the agencies administering the programs. Estimates for "other labor income," series D 910-912, are less reliable.

Data on supplements to wages and salaries are obtained from a variety of sources. Reports filed by employers with the administrative agencies or with the U.S. Treasury are the sources of figures for employer contributions under old-age and survivors insurance, State unemployment insurance and cash sickness compensation, railroad retirement and unemployment insurance, and the Federal unemployment tax. Payments made by the Federal Government to its civilian employee retirement systems are obtained from U.S. Department of the Treasury records and the records of the administrative agencies. Estimates of Federal Government contributions made to Government life insurance programs are based on monthly reports of the Veterans Administration.

Contributions to State and local retirement systems are based on data supplied, since 1936, by the U.S. Department of Health, Education, and Welfare. Estimates for 1929-1935 are extrapolations from the 1936 figure based on a sample survey of State and local government units.

Estimates of compensation for injuries are based on data in the annual *Insurance Yearbook* (Spectator Company), on reports of State insurance funds, and on information furnished by State accident compensation commissions.

Employer contributions to private pension plans are estimated for 1945-1970 chiefly from tabulations prepared by the Internal Revenue Service. Contributions to health and welfare funds are estimated from data obtained from the Amalgamated Clothing Workers of America, the International Ladies' Garment Workers' Union, the United Mine Workers of America, and the American Telephone and Telegraph Company. Employer contributions for group insurance, series D 911, are based upon studies made by the U.S. Department of Health, Education, and Welfare and upon reports from the Institute of Life Insurance.

Data on the pay of military reservists were obtained from the Armed Services or from the annual *Budget of the United States Government*; data on Federal payments to enemy prisoners of war were obtained from the U.S. Department of Defense. Other items in "other labor income" have always been small in amount.

D 913. Annual salary of college teachers, 1929-1970.

Source: 1929-1952, George J. Stigler, *Trends in Employment in the Service Industries*, Princeton University Press, Princeton, 1956, p. 134, (copyright; reprinted by permission of Princeton University Press). 1956-1970, National Education Association (NEA), Research Report, 1960-R3, 1962-R2, and 1972-R5 (copyright © 1960, 1962, and 1972, respectively, by the National Education Association; all rights reserved).

The figures for 1929-1952 represent the average annual salary of college teachers in large public institutions. The average salary is the weighted arithmetic mean of median salaries estimated separately for the four ranks of instructional staff: Instructors, assistant professors, associate professors, and professors.

For 1929-1932, the median salaries by rank are based on Viva Boothe's *Salaries and the Cost of Living in Twenty-seven State Universities and Colleges, 1913-1932*, Ohio State University Press, 1932. For 1935-1942, 1950, and 1952, Stigler estimated median salaries by rank from data in various reports of the Office of Education. The weights used in calculating the weighted mean of the median salaries by rank were the relative numbers in each of the ranks in public universities, colleges, and professional schools in New York State as shown in annual reports of the University of the State of New York. For 1943-1949, the figures were interpolated by Stigler on the basis of expenditures on resident instruction per teacher.

Figures for 1908-1928 approximately comparable to those shown here and for median salaries for each of the four college teaching ranks for 1908-1942 appear in George J. Stigler, *Employment and Compensation*

in Education, National Bureau of Economic Research, New York, 1950.

The NEA figures for 1956-1970 represent median annual salaries for all four ranks of instructional staff engaged in full-time teaching in four-year colleges and institutions. They cover the academic year of nine months—two semesters or three quarters—even when the compensation is paid over a 12-month period. The data exclude salaries paid to part-time employees and to administrative officers regardless of the amount of time they may have spent in teaching.

D 914 and D 917. Annual net income of nonsalaried lawyers, 1929-1954.

Source: U.S. Office of Business Economics, *Survey of Current Business*: 1929-1946, August 1949 issue, p. 18; 1947-1954, December 1956 issue, p. 27.

Nonsalaried lawyers are those who engage in private practice as entrepreneurs. The average shown, series D 914, is the arithmetic mean. Estimates of median net income are presented in series D 917. Net income is excess of gross receipts from legal practice over the total of the payroll, rent, and other costs of legal practice. Part-year incomes have been converted to full-year equivalents.

The estimates are based on a series of sample mail surveys of the legal profession made by the U.S. Department of Commerce. The results of the various surveys are reported in the *Survey of Current Business* for April 1938, August 1943, May 1944, August 1949, July 1952, and December 1956. These reports, particularly those of August 1949 and December 1956, contain the mean and median net income figures shown here and also, for selected years, detailed frequency distributions by size of income for nonsalaried, salaried, and part-salaried lawyers. Tabulations by various other characteristics are also shown.

D 915 and D 918. Annual net income of nonsalaried physicians, 1929-1970.

Source: 1929-1951, U.S. Office of Business Economics, *Survey of Current Business*: 1929-1949, July 1951 issue, p. 16; 1950-1951, July 1952 issue, p. 6. 1959-1970, Medical Economics Co., Oradell, N. J., *Medical Economics*, various issues (copyright © 1959-1970; reprinted by permission).

In the *Survey*, nonsalaried physician is defined as one whose sole source of medical income is from independent practice. The average shown, series D 915, is the arithmetic mean. The 1929-1951 *Survey* estimates of median net income, series D 918, are presented for linkage with the *Medical Economics* data for later years. Net income is the gross receipts from medical practice less the total of payroll, rent, supplies, equipment depreciation, and other expenses of medical practice. Part-year incomes have not been converted to full-year equivalents.

The 1929-1951 estimates of net income are based chiefly on a series of sample mail surveys of the medical profession made by the Department of Commerce. The results of the various surveys are reported in the *Survey of Current Business* for April 1938, October 1943, July 1951, and July 1952. These reports, particularly July 1951, show the mean and median net income figures shown here and also, for selected years, gross incomes and income distributions by size of income for nonsalaried, salaried, and part-salaried physicians. Tabulations by various other characteristics are also shown.

The 1959-1970 *Medical Economics* data in series D 918 relate to self-employed medical doctors under age 65; they represent income from practice after payment of tax-deductible professional expenses but before payment of income taxes.

D 916 and D 919. Annual net income of nonsalaried dentists, 1929-1970.

Source: 1929-1951, U.S. Office of Business Economics, *Survey of Current Business*: 1929-1948, January 1950 issue, p. 9; 1949-1951,

July 1952 issue, p. 6. 1952-1970, American Dental Association, Chicago, Ill., *The . . . Survey of Dental Practice* for the years 1953, 1956, 1959, 1962, 1965, 1968, and 1971 (copyright by the American Dental Association; reprinted by permission).

In the *Survey*, nonsalaried dentists are defined as those who engage in private practice as entrepreneurs. The average shown, series D 916, is the arithmetic mean. The 1929-1951 *Survey* estimates of median net income, series D 919, are presented for linkage with the American Dental Association data for later years. Net income is gross receipts from dental practice less the total of the payroll, rent, and other costs of dental practice. Part-year incomes have not been converted to full-year equivalent incomes.

The estimates of average annual net income are based on a series of sample mail surveys made by the Department of Commerce. The 1938 survey of dental incomes is reported in Herman Lasken, *Economic Conditions in the Dental Profession, 1929-37*, U.S. Department of Commerce, September 1939; the 1942 and 1949 surveys in the *Survey of Current Business*, April 1944 and January 1950, respectively. These reports contain, for selected years, mean and median net and gross incomes and detailed income distributions by size of income not only for nonsalaried dentists but also for salaried and part-salaried dentists. Tabulations by various other characteristics are also shown in the sources.

The 1952-1970 American Dental Association data cover gross income (total collected fees) minus professional expenses. Reports received from dentists who worked only part of the year are included in the survey results. In the source report, the term "independent dentists" is used for 1970 and is defined to include self-employed dentists and dentists who are shareowners of incorporated dental practices. The source states that, for practical purposes, the term "independent dentists" is equivalent to "nonsalaried dentists" used in previous dental practice surveys.

D 920. Median monthly salary rate, engineers, 1929-1970.

Source: 1929-1953, David M. Blank and George J. Stigler, *The Demand and Supply of Scientific Personnel*, National Bureau of Economic Research, New York, 1957, pp. 114 and 116 (copyright); 1956-1970, Engineering Manpower Commission of Engineers Joint Council, *Professional Income of Engineers, 1972*, New York, 1972, p. 13 (copyright).

Blank and Stigler's estimates for 1929, 1932, and 1934 were based on data obtained by the U.S. Bureau of Labor Statistics from a 1935 survey of all professional engineers in the United States who could be located. The survey placed heavy reliance on membership lists of engineering societies for its mailing list. Approximately 173,000 questionnaires were mailed and about one-third were returned with usable data. The estimates for 1939, 1943, and 1946 are for all engineers, both graduate and nongraduate, who were members of the six engineering societies of the Engineers Joint Council in May 1946. The Council obtained income data from a mail questionnaire sent to 87,000 member engineers. Approximately 47,000 questionnaires were returned. The tabulations made by the Council were based on returns from engineers who had maintained residence as civilians in the United States continuously during 1939-1946. The estimate for 1953 is for graduate engineers only and is the monthly equivalent of the annual rate given in the source used by Blank and Stigler. It is based on data obtained by the Engineers Joint Council from a sample survey of graduate engineers employed in industry and government.

Blank and Stigler give not only median monthly salary rates, but also first and third quartile monthly salary rates. In addition, other tables, particularly in appendix A, provide average income data for selected years (in some cases as far back as 1890) for engineers classified by years of experience and engineering specialization.

The data for 1956-1970 relate to salaries paid to graduate engineers 20 years after the baccalaureate degree. The 20-year medians were

selected arbitrarily as representative of engineers who had achieved a high level of experience and who were approaching their peak periods of professional activity and earning power. The annual medians shown in the source report were divided by 12 (and rounded to the nearest \$10) to represent the monthly equivalent. These figures comprise base salary before deductions plus regular allowances including cost-of-living differential, if any, but not unpredictable payments for overtime work, stock options, etc.

The samples used in the biennial surveys conducted by the Engineering Manpower Commission may not be exactly comparable because of changes in the participating groups. However, according to the source report, the size of the total sample (1,109 establishments covering over 230,000 graduate engineers in 1970, or about 32 percent of all degree-holding engineers) and the consistency with which many companies and agencies have participated throughout the survey series suggest that changes in the composition of the survey group have not materially altered the reported medians.

Salary figures were reported by employers on two questionnaires designed to obtain information on earnings of all employed engineering graduates in both supervisory and nonsupervisory positions. All salary information was reported in relation to the year of baccalaureate degree as a measure of experience. The source report gives the U.S. annual medians at 2-year intervals up to 10 years after graduation and at 5-year intervals thereafter, terminating at 30 years after graduation.

D 921-926. Military annual pay rates, 1865-1970.

Source: 1865-1955, The President's Commission on Veterans' Pensions, *Veterans' Benefits in the United States*, vol. I, Staff Report No. IV, p. 79, 1956 (House Committee Print No. 261, 84th Congress, 2d session). 1960, U.S. Department of Defense, Office of the Secretary (based on the President's 1960 budget estimate); 1964 to 1970, U.S. Office of Management and Budget, unpublished data.

These rates are as of June 30 and are based on weighted averages. For enlisted men, basic pay represents only that part of the total compensation which is paid in cash. For officers, basic pay rates are supplemented by cash allowances for quarters and subsistence.

Basic pay plus allowances, series D 924-926, includes the value of quarters, food, and clothing, both in the form of cash allowances to officers and "in kind" to enlisted men. However, it does not include the value of medical care; income tax exemptions; recreational facilities; flight, combat, and other hazardous-duty pays; transportation; Government insurance benefits; etc. The omission of these latter items results in an understatement of the level of military compensation; also, to the extent that these subsidiary items have been introduced in recent years or improved in quality and extent, the upward trend in military compensation is not fully reflected. The data are not strictly comparable from year to year due to changes in coverage of allowances.

D 927-939. Labor union membership, by affiliation, 1935-1970.

Source: Series D 927-934, U.S. Bureau of Labor Statistics, *Handbook of Labor Statistics, 1972*, p. 332. Series D 935-939, Leo Troy, *Trade Union Membership, 1897-1962*, National Bureau of Economic Research, New York, 1965, p. 8 (copyright).

See also text for series D 940-951.

The following text is excerpted, with minor editorial changes, from the Troy study.

The Committee for Industrial Organization (CIO) was formed in November 1935 by eight unions affiliated with the American Federation of Labor (AFL). The new organization maintained its identity until it merged with the AFL in December 1955 as the American Federation of Labor and Congress of Industrial Organizations (AFL-CIO).

Although there are a variety of ways of defining union membership, Troy adhered, whenever possible, to the definition that only those paying dues to a union or for whom dues are paid to a federation such as the AFL, the CIO, or the AFL-CIO are members. Conse-

quently, to the fullest possible extent, he reported union membership on a dues-paying basis.

This concept of membership has greater precision than some other concepts, but it is not ideal for all purposes. For example, to a union, total membership may include persons paying regular dues, whether in arrears or up to date in their payments; the unemployed, whether or not they pay any dues; those on strike, honorary members, persons in the Armed Forces, and retired, sick, disabled, or inactive persons. All or many of those categories may be regarded and reported by a union as membership in good standing.

Persons holding withdrawal cards are not counted as members in Troy's study. Withdrawal cards show that a member was in good standing when he left the union; therefore he is permitted to apply for reinstatement rather than required to apply as a new member.

For purposes of collective bargaining, a union may report on the number it represents. Typically, representation is larger than membership since it includes persons whom the union represents, but who are not members of the union. However, it also excludes members not in a represented unit and whom the union does include in its count of total membership.

Newly organized units may not be charged dues until a collective bargaining agreement is signed. This may show up as a lag in membership, as Troy measures it, but his count will include the newly organized once an agreement is signed and dues are collected.

For such vital purposes of determining voting rights at conventions, unions allot representation on the basis of membership dues received from locals. Thus, the International Ladies' Garment Workers, while defining a member as in good standing even though no dues are paid for 39 weeks, nevertheless changes its definition to a current dues-paying basis to count members for convention purposes.

For enumeration purposes at conventions, unions rely primarily on the average membership paying full per capita dues. The Steelworkers Union bases convention representation upon the average of the paid and exonerated membership of the local union. The United Automobile Workers allots representation at conventions by the average number of monthly per capita taxes paid by the local union to the international union.

For the concept of membership he adopted, Troy wanted to estimate the number of active members regularly paying either full-time or part-time dues, plus those who may temporarily not be required to pay dues because of a strike, unemployment, or other reasons recognized by the union. The method actually used, where dues receipts were available, was to divide the receipts by full-time dues per capita. This method can lead to an underestimate of a union's membership as defined above. Thus, should there be a prolonged strike during which dues are not collected, the estimate will underreport the membership for the period. Furthermore, union reports of dues receipts sometimes include amounts obtained at reduced rates from unemployed, retired, or honorary members, and also include dues paid for only part of a year. But, since the annual total is divided by the full-time rate, the estimate will be less than the total number of individuals who were members at some time during the year, though it will exceed the number who paid a full year's dues.

Two general methods of estimating total union membership have been used by the Bureau of Labor Statistics. Prior to 1951, the BLS derived its series by aggregating reports of the AFL and the CIO, to which were added estimates of independent membership derived from a number of sources. Membership by individual union in the BLS series is therefore not available before 1951. Since 1951, the BLS has compiled an annual series on total membership based primarily on replies of individual unions to biennial questionnaires. BLS figures of membership by union became available in 1951 and thereafter in alternate years beginning in 1954.

Basically, the BLS obtained its data from questionnaires which requested the correspondent union to report the average annual dues-paying membership, but it is likely that what was reported was not dues-paying as defined by Troy. If a union failed to respond, the BLS filled the gap with estimates taken from other sources. Troy

relied primarily on financial reports to obtain dues-paying membership but, like the BLS, used other sources when the necessary information was unavailable.

When the two methods of preparing membership figures are compared, the BLS figures are nearly always larger. It appears that the BLS often obtained membership figures that were rounded upward or inflated for prestige or strategic reasons, or that included members exempted from all or part of their dues because of unemployment, retirement, strikes, or other reasons. Representation figures, which include workers who are not members but are represented in collective bargaining by the union, also appear to be reported to the BLS, and these, too, usually exceed actual membership.

Differences in coverage account for only minor discrepancies between the BLS and NBER series. With the exception of one organization added to the BLS list of national unions in 1960, the Truck Drivers, Chauffeurs and Helpers Union of Chicago and Vicinity (membership for 1960 reported by the BLS as 9,770), both series include the same national and international unions. The new addition came too late for inclusion in the NBER series. On the other hand, Troy's totals include estimates for about fifty local and regional independent unions with a membership of about 140,000, and about half of these are not included in the BLS series.

Organizations excluded by the BLS are those which do not meet its definition of a national union. From time to time, a union qualifies or fails to qualify, and as a result is added to or dropped from the BLS directory. For example, the Industrial Trades Union was reported by the BLS as a national union in its directory covering the year 1951 and then dropped from subsequent directories, although the union continued to function. After 1951, it apparently lost contracts with employers outside the State of Rhode Island (where the union is largely concentrated), and did not meet the BLS definition of a national union.

In contrast, once Troy obtained information on a union and had some indication that it continued to function, it was retained in his series. Thus the Industrial Trades Union is included in the NBER series after 1951.

D 940-941. Total union membership, 1897-1934.

Source: See source for series D 942-945.

Series D 940 is the sum of series D 943 and D 945; series D 941 is the sum of series D 944 and D 945.

D 942-945. Unions and membership of American Federation of Labor, and membership in independent or unaffiliated unions, 1897-1934.

Source: *Proceedings*, 65th Convention of the American Federation of Labor (AFL), 1946, p. 43; Lewis L. Lorwin, *The American Federation of Labor*, Brookings Institution, Washington, 1933, p. 488 (copyright); *Proceedings* of the AFL. Conventions of 1897, 1898, and 1933-34; and Leo Wolman, *Ebb and Flow in Trade Unionism*, National Bureau of Economic Research, New York, 1936 (copyright).

D 943 represents "total paid membership of the affiliated national and international organizations and directly chartered trade and federal labor unions" based on "the actual per capita tax" remitted by affiliated unions. Such per capita tax payments can and frequently do cover either fewer or more members than the affiliated union reports in its own statements.

Total membership in series D 944 differs from that in series D 943 because series D 944 uses the direct reports of affiliated unions where available in preference to the membership indicated by per capita tax payments.

D 945, membership of independent and unaffiliated unions, covers national and international unions not affiliated with the AFL. It excludes independent unions that are purely local in character or whose jurisdiction is confined to the employees of a single employer. In most years about half the workers covered by this series were members of the four brotherhoods of workers in the railroad train and

engine service. This series is from Wolman, cited above, pp. 138-139, adjusted in 1929-1934 to include the membership of the Trade Union Unity League. For 1932 and 1934, the membership of the Trade Union Unity League has been interpolated from figures for adjacent years.

For Wolman's estimates of union membership by industry, see series D 952-969. Annual estimates of the membership of individual national and international unions for 1897-1934 may be found in Wolman's book cited above and in his *The Growth of American Trade Unions, 1880-1923*, National Bureau of Economic Research, 1924.

D 946-951. Labor union membership and membership as percent of total labor force and of nonagricultural employment, 1930-1970.

Source: U.S. Bureau of Labor Statistics (BLS), *Handbook of Labor Statistics, 1972*, p. 333.

See also text for series D 940-945.

D 946, total union membership, is a continuation of series D 940. For 1935-1947, the membership of AFL-CIO unions is based on per capita taxes; the membership of independent unions was estimated by BLS from fragmentary data. For 1948, 1949, and 1950, the figure shown is the midpoint of an estimated range of 14 million to 16 million. For 1951 and 1952, the figure shown is the midpoint of an estimated range of 16.5 million to 17 million. These ranges are based on membership data from surveys of national and international unions made by BLS. The level of the series may be more accurate during 1948-1952 than during 1939-1947. Prior to 1947, the series seems to include substantially inflated membership claims of some unions. The year-to-year movement of this series from 1947-1953 and, in particular, the drop in membership from 1947-1948 should not be considered as reliable.

Beginning 1953, estimates are based on biennial surveys of national and international unions. (See BLS *Directory of National and International Labor Unions in the United States*, for odd-numbered years from 1953 to 1971.) The figures also include the members of directly chartered local labor unions affiliated with the AFL-CIO and members of unaffiliated national unions. The *Directory* also gives membership by sex, white-collar occupations, industry, and State, and discusses aspects of union administration and activities.

The 1971 BLS *Directory of National Unions and Employee Associations* included, with its union membership count, members of professional and State employee associations engaging in collective bargaining. Combined union and association membership for 1970 yields (for series D 946) 22,558,000, (D 947) 1,371,000, (D 948) 21,243,000, (D 949) 24.7 percent, (D 950) 70,644,000, and (D 951) 30.1 percent.

D 947, Canadian membership of U.S. unions, is from the Department of Labour of Canada, except for even-numbered years beginning in 1954 which are from the BLS directories as cited.

D 948-949, union membership, excluding Canada, is obtained by subtracting series D 947 from D 946. The year-to-year movement for 1947-1953 is unreliable for the reasons given above for series D 946. A better estimate might be obtained for these years by holding the percentage in series D 951 constant at 34.0 and by applying this figure to series D 950.

D 950, nonagricultural employment. See series D 127-141.

D 951, union membership (excluding Canada) as a percent of employees in nonagricultural establishments is computed from series D 948 and D 950. Wolman (see series D 940-945) has also estimated for three decennial census years the number of trade union members, exclusive of Canada, as a percentage of the total number of nonagricultural employees. These percentages are 9.9 in 1910, 19.4 in 1920, and 10.2 in 1930. The percentage shown for 1930 in series D 951 is larger than the corresponding percentage given by Wolman because his estimated union membership figure, exclusive of Canada (3,190,000), is smaller than that shown in series D 948, and also because his nonagricultural employment estimate (30,247,000), based on census data, is larger than the number of employees in nonagricultural establishments shown in series D 950. Wolman's figure

excludes many salaried professional and managerial workers included in series D 950, and includes domestic servants, who are excluded from series D 950.

D 952-969. Labor union membership, by industry, 1897-1934.

Source: Leo Wolman, *Ebb and Flow in Trade Unionism*, National Bureau of Economic Research, New York, 1936, pp. 172-193 (copyright).

These figures were obtained by classifying national and international unions into industrial categories and totaling the membership of the unions in each category in each year.

In the latter part of the period, series D 969, "Miscellaneous," consists largely of two unions, the Firemen and Oilers and the Operating Engineers. The Industrial Workers of the World is included from 1905-1914, and is the largest union in the series for some years. The Horseshoers are important in the early years, declining rapidly in the 1920's. Unions affiliated with the Trade Union Unity League in 1929-1934 are excluded.

Some errors of classification arise when a union has membership in more than one category. For example, the Meat Cutters and Butcher Workmen, classified in food, liquor, and tobacco had many members in retail meat stores; the Operating Engineers, classified as miscellaneous, had many members in building construction. These problems are less important in 1897-1934 than they would be in recent years.

The source gives annual estimates of the percentage distribution of union membership by industrial categories. For 1910, 1920, and 1930, it gives estimates of the percentage of employees organized in each of the industrial categories shown here, and in more detailed categories.

D 970-985. Work stoppages, workers involved, man-days idle, major issues, and average duration, 1881-1970.

Source: U.S. Bureau of Labor Statistics (BLS), *Handbook of Labor Statistics, 1972*.

Work stoppages include strikes and lockouts. A strike is defined as a temporary stoppage of work by a group of employees to express a grievance or to enforce a demand. A lockout is defined as a temporary withholding of work from a group of employees by an employer (or a group of employers) to enforce acceptance of the employer's terms. Most work stoppages are strikes rather than lockouts. Strikes involving fewer than six workers or lasting less than a full shift, strikes of American seamen in foreign ports, and strikes of foreign crews on foreign ships in American ports are excluded.

Figures for workers involved include all workers made idle in the establishment where the stoppage occurs, even though they may not all be participants in the controversy. The figures exclude indirect or secondary idleness in other establishments which suspend or curtail operations because of shortages of materials or services resulting from a stoppage. The number of workers involved is the number on the day of maximum idleness; however, the figures for man-days idle, series D 973, take into account variations in the number idle during the strike and include all days on which work was scheduled.

The duration of stoppages, series D 981, is counted in calendar days rather than working days. Strikes that are never formally settled are considered ended when a majority of vacant jobs are filled, whether by former strikers or by others, or when the establishment affected is permanently closed.

The classification of causes of strikes, series D 978-980 and D 983-985, necessarily lacks precision, since many strikes involve more than one issue. In particular, strikes for union organization often involve demands concerning wages or hours.

In computing the number of workers involved in strikes as a percent of total employment and idleness as a percent of total working time, the following employment figures were used: From 1927 to 1950, all employees were counted, except those in occupations and professions in which little, if any, union organization existed or in which

stoppages rarely, if ever, occurred. From 1951 to 1966, BLS estimates of total employment in nonagricultural establishments, exclusive of government, were used. Beginning in 1967, two measures of employment have been used. One is the former series of nonagricultural employment (exclusive of government), which is used to calculate "private nonfarm" working time. The second measure—working time in the "total economy"—is the BLS estimate of nonagricultural employment (including government) plus agricultural wage and salaried workers. The total economy measure was recomputed to 1939.

Estimated working time is computed by multiplying the average number of workers employed each year by the days worked by most employees during the year. To facilitate comparisons, the private nonfarm series was recalculated for all years beginning with 1950.

Unions are involved in the great majority of work stoppages. In 1970, no union was involved in 95 of 5,716 stoppages, accounting for 7,900 workers of the 3,305,000 involved in work stoppages during the year. For some purposes, therefore, workers involved in strikes as a percent of union membership is a more useful statistic than workers involved as a percent of all workers.

Data for 1881-1886 were first published in the *Third Annual Report of the Commissioner of Labor, 1887*. This report also gives fragmentary information for earlier years. Data for 1887-1894 are given in the *Tenth Annual Report, 1894*; for 1895-1900, in the *Sixteenth Annual Report, 1901*; and for 1900-1905, in the *Twenty-first Annual Report, 1906*. References to strikes and lockouts during 1881-1905 were located by the Bureau of Labor by examination of the daily and trade press. Agents of the Bureau then collected data from the parties involved.

No government agency collected data on work stoppages for 1906-1913. For 1914-1915, BLS collected data on the number of stoppages and major issues. For 1916-1926, the count of stoppages was made from press notices, and questionnaires were sent to determine the number of workers involved. This number was reported for only about two-thirds of the known stoppages.

Methods of compiling the series have been fairly uniform since 1927. Information on the existence of a stoppage is obtained from press clippings from a large number of newspapers throughout the country and from reports from unions, employers, and a number of Federal and State agencies. Improvement in the sources of these "leads," especially through State employment security agencies, increased the number of strikes reported over previous years and the number of workers involved and man-days idle. When the existence of a strike is known, a questionnaire is mailed to the parties reported as involved to obtain data on the number of workers involved, duration, issues, etc. In some instances, field representatives of the BLS call on the parties.

D 986-1021. Work stoppages, by major industry group, 1937-1970.

Source: U.S. Bureau of Labor Statistics, *Analysis of Work Stoppages*, annual issues.

See text for series D 970-985.

D 1022-1028. Average monthly labor turnover rates in manufacturing, by class of turnover, 1919-1970.

Source: U.S. Bureau of Labor Statistics (BLS), 1919-1929, *Monthly Labor Review*, July 1929, pp. 64-65; 1930-1970, *Employment and Earnings, United States, 1909-1971*, Bulletin 1312-8, table 8.

The figures for 1919-1929 are those of the Metropolitan Life Insurance Company which pioneered in collecting labor turnover data on a regular basis, beginning in January 1926. Subsequently, the Company secured data that enabled it to estimate turnover rates monthly back to January 1919.

The Company obtained its turnover data by means of a mail questionnaire sent monthly to reporting firms. (The sample of reporting

firms, 160 in November 1926, had grown to 350 by mid-1929.) Each firm was asked to report each month: (1) The daily average number of employees on the payroll, and the total number of (2) accessions, (3) voluntary quits, (4) discharges, and (5) layoffs during the month. The accession rate for each company was computed by dividing the total number of accessions during the month by the daily average number on the payroll during the month. The composite or average accession rate for all reporting firms was the unweighted median of the accession rates computed for individual firms. The annual average was the arithmetic mean of the 12 monthly median accession rates. Discharges, quits, and layoffs were handled in a similar fashion. (The total separation rate, however, was computed as the sum of the median discharge rate, the median quit rate, and the median layoff rate.)

The figures for 1919-1929 are stated as equivalent annual rates rather than monthly rates. They have been converted in series D 1022-1027 to monthly rates by dividing by 12.

In July 1929, BLS took over the work of the Metropolitan Life Insurance Company. At that time approximately 350 large manufacturers employed 700,000 workers in the sample of reporting firms. Over the years the list of cooperating firms has grown greatly, the amount of industry detail has expanded, and methods of computation have been somewhat changed.

BLS turnover rate estimates are based on reports made monthly on a mail questionnaire by a sample of cooperating firms. In 1970, the sample covered approximately 38,000 establishments in manufacturing employing nearly 10.4 million workers. The reporting firms are considerably larger on the average than all firms within the population sampled. This large-firm bias may cause underestimation of turnover rates. Furthermore, the BLS sample of manufacturing firms and its estimates of turnover for manufacturing exclude printing, publishing, and allied industries (since April 1943); canning and preserving fruits, vegetables, and seafoods; women's and misses' outerwear; and fertilizers. The last three industries tend to have exceptionally high turnover rates seasonally. Plants experiencing work stoppages are excluded.

Each cooperating firm is asked to report each month: (1) Total accessions, (2) new hires, (3) other accessions, (4) total separations, (5) quits, (6) layoffs, (7) discharges, (8) other separations, and (9) the total number of employees who worked or received pay for any part of the payroll period which includes the 12th of the month. Prior to 1940, "miscellaneous" separations were included with "quits." Since January 1943 the labor turnover rates pertain to all employees; before that date the rates were for production workers only. Furthermore, before October 1945 the employment base was the average of the number of employees on the payroll the last day of the preceding month and the last day of the current month. The effect of changing the employment base to the number on the payroll for the period including the 12th of the month was negligible. Layoffs are terminations of employment for more than a week, initiated by management, without prejudice to the worker. Discharges are terminations of employment by management for cause (incompetence, laziness, etc.). Quits are terminations of employment initiated by employees; they include unauthorized absences of more than a week. Miscellaneous separations are terminations of employment for military duty of over 30 days and separations other than those itemized (deaths, retirements, etc.).

D 1029. Work-injury frequency rates in manufacturing, 1926-1970.

Source: U.S. Bureau of Labor Statistics (BLS), 1926-1949 and 1958-1970, *Handbook of Labor Statistics*, 1950 and 1972 editions; 1950-1952, *Work Injuries in the United States, 1950*, and subsequent annual issues; 1953-1957, U.S. Department of Labor, news releases.

The Bureau of Labor Statistics' first continuing compilation of injury-rate statistics began in 1910 for the iron and steel industry. In 1925, the injury-rate compilations were expanded to cover 24 industries. In 1952, the compilations covered over 200 manufacturing

Series D 728-734. Daily Wages of Five Skilled Occupations and of Laborers, in Manufacturing Establishments: 1860 to 1880

Year	Skilled occupations							Year	Skilled occupations							Laborers
	Average daily wage ¹	Black-smiths	Carpenters	Engineers	Machinists	Painters	Laborers		Average daily wage ¹	Black-smiths	Carpenters	Engineers	Machinists	Painters	Laborers	
	728	729	730	731	732	733	734		728	729	730	731	732	733	734	
1880	\$2.26	\$2.31	\$2.15	\$2.17	\$2.45	\$2.21	\$1.32	1870	\$2.61	\$2.68	\$2.64	\$2.47	\$2.67	\$2.67	\$1.52	
1879	2.16	2.21	2.05	2.08	2.35	2.08	1.27	1869	2.60	2.73	2.68	2.40	2.66	2.61	1.53	
1878	2.15	2.23	2.03	2.06	2.29	2.04	1.26	1868	2.58	2.73	2.67	2.35	2.66	2.52	1.51	
1877	2.18	2.27	2.06	2.11	2.29	2.09	1.28	1867	2.59	2.69	2.75	2.38	2.73	2.47	1.53	
1876	2.24	2.32	2.12	2.17	2.34	2.20	1.33	1866	2.62	2.74	2.77	2.44	2.73	2.40	1.53	
1875	2.39	2.41	2.42	2.33	2.47	2.35	1.39	1865	2.50	2.61	2.68	2.33	2.56	2.31	1.48	
1874	2.48	2.52	2.42	2.40	2.53	2.60	1.43	1864	2.33	2.42	2.58	2.19	2.28	2.25	1.39	
1873	2.62	2.70	2.52	2.50	2.73	2.68	1.52	1863	2.00	2.07	2.09	1.87	2.05	2.02	1.20	
1872	2.64	2.69	2.59	2.53	2.72	2.70	1.52	1862	1.78	1.77	1.97	1.72	1.77	1.76	1.08	
1871	2.58	2.66	2.57	2.38	2.72	2.67	1.50	1861	1.67	1.65	1.80	1.65	1.66	1.64	1.04	
								1860	1.62	1.64	1.65	1.61	1.61	1.62	1.03	

¹ Weighted by number of establishments; unweighted within each occupation.

Series D 735-738. Average Annual and Daily Earnings of Nonfarm Employees: 1860 to 1900

Year	Annual earnings			Year	Annual earnings			Daily earnings
	Money (when employed)	Real (1914=100)	Consumer price index (1914=100)		Money (when employed)	Real (1914=100)	Consumer price index (1914=100)	
	735	736	737		735	736	737	
1900	\$483	\$573	84.3	1880	\$386	\$395	97.8	\$1.16
1899	470	563	83.5	1879	373	391	95.4	1.12
1898	440	527	83.5	1878	379	397	95.4	1.14
1897	442	529	83.5	1877	389	388	100.2	1.17
1896	439	521	84.3	1876	403	393	102.6	1.21
1895	438	520	84.3	1875	423	403	105.0	1.27
1894	420	484	86.7	1874	439	403	109.0	1.32
1893	458	505	90.7	1873	466	407	114.5	1.40
1892	482	527	91.5	1872	486	416	116.9	1.46
1891	480	525	91.5	1871	482	386	116.9	1.45
1890	475	519	91.5	1870	489	375	124.9	1.47
1889	471	510	92.3	1869	496	380	130.4	1.49
1888	466	505	92.3	1868	499	367	136.0	1.50
1887	462	509	90.7	1867	479	338	141.6	1.44
1886	453	499	90.7	1866	489	322	151.9	1.47
1885	446	492	90.7	1865	512	328	155.9	1.54
1884	441	478	92.3	1864	506	421	150.3	1.52
1883	438	459	95.4	1863	459	382	120.1	1.38
1882	428	431	99.4	1862	388	398	96.2	1.15
1881	409	415	98.6	1861	370	439	84.3	1.11
				1860	368	457	79.5	1.09

Series D 893-904. Average Annual Supplements to Wages and Salaries Per Full-Time Employee, by Major Industry:
1929 to 1970

Year	All industries	Private industries										Government and government enterprises
		Total	Agriculture, forestry, and fisheries	Mining	Contract construction	Manufacturing	Wholesale and retail trade	Finance, insurance, and real estate	Transportation	Communications and public utilities	Services	
		893	894	895	896	897	898	899	900	901	902	
1970	\$845	\$852	\$220	\$1,140	\$948	\$1,202	\$569	\$1,085	\$1,203	\$1,464	\$384	\$814
1969	779	797	206	1,067	871	1,113	536	1,014	1,113	1,301	358	708
1968	712	732	162	979	775	1,032	486	948	1,030	1,153	319	636
1967	650	667	150	880	723	928	443	879	928	1,084	293	586
1966	620	641	132	821	704	894	423	826	900	1,036	276	537
1965	556	571	98	744	611	822	366	733	800	963	227	496
1964	523	538	90	750	573	769	355	704	756	909	215	486
1963	504	515	81	738	563	723	350	714	726	802	212	458
1962	471	482	68	708	498	682	327	665	685	769	191	423
1961	431	436	58	659	471	607	293	616	654	726	169	410
1960*	410	411	56	618	422	579	272	552	612	653	157	401
1959	372	375	46	582	381	534	243	468	564	617	134	359
1958	326	324	40	511	319	475	204	395	466	536	113	334
1957	307	308	37	508	298	441	195	345	431	482	109	302
1956	271	276	32	503	258	396	168	316	383	448	96	245
1955	241	250	28	452	243	354	156	294	343	419	89	196
1954	214	228	19	401	231	316	142	280	308	408	85	156
1953	196	207	16	392	209	284	125	246	286	372	74	147
1952	188	196	15	349	193	271	122	228	274	367	69	155
1951	180	186	13	348	188	255	120	210	255	350	66	156
1950	159	158	8	305	168	210	112	190	235	315	53	167
1949	138	127	7	212	147	160	91	170	218	267	45	199
1948	118	116	6	205	141	141	84	152	202	243	42	135
1947	124	113	6	160	133	134	86	134	224	235	42	191
1946	123	99	6	117	120	117	77	132	176	221	41	229
1945	104	102	5	106	137	129	72	120	164	221	37	109
1944	81	97	4	100	134	120	68	130	157	194	34	44
1943	69	85	3	97	128	102	59	128	151	152	30	28
1942	66	73	3	87	120	87	55	105	139	132	26	36
1941	63	67	2	83	98	81	55	105	117	131	25	43
1940	60	61	3	79	87	75	54	103	110	127	23	55
1939	60	61	2	81	85	74	56	104	108	123	24	53
1938	58	60	2	80	84	72	56	102	106	123	25	49
1937	50	50	2	66	74	58	44	88	99	97	20	51
1936	28	26	1	32	45	27	19	59	59	61	10	40
1935	20	16	1	19	36	15	10	42	40	47	5	45
1934	19	15	1	19	36	12	8	35	55	39	5	41
1933	20	15	1	20	40	13	9	35	45	40	5	48
1932	21	16	2	22	44	16	10	42	41	31	6	55
1931	20	17	2	22	43	16	10	45	40	31	5	50
1930	19	16	2	24	42	15	10	47	36	28	5	49
1929	18	15	1	24	38	14	9	50	33	28	4	49

* Denotes first year for which figures include Alaska and Hawaii.

Series D 905-912. Average Annual Supplements to Wages and Salaries Per Full-Time Equivalent Employee, by
Type of Supplement: 1929 to 1970

Year	Total supplements	Employer contributions for social insurance				Other labor income		
		Total	Public retirement systems ¹	Un-employment insurance ²	Other ³	Total	Employer contributions to private pension and welfare funds	Compensation for injuries and other ⁴
		905	906	907	908	909	910	911
1970	\$845	\$414	\$365	\$48	\$1	\$431	\$361	\$70
1969	779	387	339	47	(Z)	393	330	63
1968	712	349	300	48	(Z)	364	306	58
1967	650	322	272	50	(Z)	328	273	55
1966	620	307	249	57	(Z)	313	261	52
1965	556	258	197	60	(Z)	298	249	50
1964	528	254	192	62	(Z)	274	225	49
1963	504	254	185	68	(Z)	251	205	45
1962	471	234	162	71	(Z)	237	194	43
1961	431	207	153	54	(Z)	224	182	42

See footnotes at end of table.

Series D 905-912. Average Annual Supplements to Wages and Salaries Per Full-Time Equivalent Employee, by Type of Supplement: 1929 to 1970—Con.

Year	Total supplements	Employer contributions for social insurance				Other labor income		
		Total	Public retirement systems ¹	Un-employment insurance ²	Other ³	Total	Employer contributions to private pension and welfare funds	Compensation for injuries and other ⁴
		905	906	907	908	909	910	911
1960*	\$410	\$199	\$150	\$44	(Z)	\$210	\$170	\$41
1959	372	172	127	45	(Z)	200	161	39
1958	326	145	110	35	(Z)	181	143	37
1957	307	138	104	34	(Z)	168	133	35
1956	271	120	87	33	(Z)	150	118	33
1955	241	108	78	28	\$2	133	104	30
1954	214	97	70	26	1	118	90	28
1953	196	88	57	29	1	108	88	25
1952	188	90	58	30	3	98	74	24
1951	180	90	55	33	3	90	67	23
1950	159	81	49	30	2	78	56	22
1949	138	74	38	27	10	64	43	21
1948	118	63	36	25	2	56	37	19
1947	124	75	33	29	13	49	33	16
1946	123	84	28	26	30	40	26	14
1945	104	71	23	25	24	34	21	12
1944	81	53	22	27	5	28	17	10
1943	69	49	20	29	(Z)	20	11	9
1942	66	48	19	28	1	18	8	10
1941	63	46	18	28	(Z)	17	7	9
1940	60	42	17	26	(Z)	18	7	11
1939	60	42	16	26	(Z)	17	7	10
1938	58	41	15	25	(Z)	17	7	11
1937	50	34	15	18	(Z)	16	6	10
1936	28	12	5	7	(Z)	16	7	9
1935	20	5	5	(Z)	(Z)	15	6	9
1934	19	5	5	(Z)	(Z)	14	5	9
1933	20	5	5	(Z)	(Z)	15	5	10
1932	21	5	4	(Z)	(Z)	17	5	11
1931	20	4	3	(Z)	(Z)	17	5	11
1930	19	3	3	(Z)	(Z)	16	5	12
1929	18	3	3	(Z)	(Z)	16	5	11

* Denotes first year for which figures include Alaska and Hawaii.
 Z Less than \$0.50.
¹ Old-age, survivors, and disability insurance; railroad retirement insurance; Federal civilian employee retirement systems; and State and local employee retirement systems, which include hospital insurance beginning 1966.
² State unemployment insurance, Federal unemployment tax, and railroad unemployment insurance.
³ Cash sickness compensation funds and government life insurance.
⁴ Includes pay of military reservists, directors' fees, jury and witness fees, compensation of prison inmates, and marriage fees to justices of the peace.

Series D 913-926. Earnings in Selected Occupations: 1865 to 1970

Year	Average annual salary, college teachers ¹	Average annual net income			Annual median net income			Median monthly salary rate, engineers	Military annual pay rates					
		Non-salaried lawyers	Non-salaried physicians	Non-salaried dentists	Non-salaried lawyers	Non-salaried physicians	Non-salaried dentists		Basic pay			Basic pay plus allowances		
									All personnel	Officers	Enlisted personnel	All personnel	Officers	Enlisted personnel
913	914	915	916	917	918	919	920	921	922	923	924	925	926	
1970	\$11,745			\$30,770		\$41,500	\$28,100	\$1,480	\$4,205	\$9,861	\$3,399	\$5,759	\$12,947	\$4,734
1969						40,550			3,539	8,425	2,867	5,016	11,341	4,146
1968	10,235					37,620		1,360	3,227	7,813	2,621	4,658	10,684	3,862
1967				24,740		34,730	22,850		3,055	7,765	2,473	4,399	10,684	3,622
1966	9,081					32,170		1,250	3,088	7,526	2,472	4,640	10,286	3,856
1965						28,960			2,917	7,130	2,301	4,368	9,763	3,567
1964	8,163			14,852		28,380	12,650	1,160	2,749	6,763	2,182	4,165	9,384	3,439
1963						25,050								
1962	7,486					24,300								
1961				*16,020			*14,747							
1960	*6,711							1,000	2,512	5,972	2,013	3,743	8,734	3,034
1959						22,100								
1958	6,015			14,311			13,366	900						
1957								820						
1956	5,243													
1955				12,480			11,533		2,067	5,004	1,672	3,222	6,787	2,742
1954		\$10,258			\$7,382									
1953		9,392			6,780			² 518						
1952	5,106	9,021		10,373	6,383		9,961		1,776	4,453	1,473	2,940	6,284	2,584
1951		8,855	\$13,432	7,820	6,112	11,191	6,684							

See footnotes at end of table.

Series D 927-939. Labor Union Membership, by Affiliation: 1935 to 1970—Con.

[Membership in thousands]

Year	Labor unions (BLS)						Labor union membership (NBER)			
	All unions, membership	AFL		CIO		Independent or un-affiliated, membership ¹	All unions	AFL	CIO	Independent or un-affiliated, membership ¹
		Number of affiliated unions	Membership	Number of affiliated unions	Membership					
	927	928	929	930	931	934	935	936	937	939
1950	(4)	107	7,143	30	(NA)	(5)	14,823	8,494	3,713	2,616
1949	(4)	107	7,241	39	(NA)	(5)	14,695	8,143	4,314	2,238
1948	(4)	105	7,221	40	(NA)	(5)	15,020	8,095	4,451	2,474
1947	15,414	105	7,578	40	6,000	1,836	14,595	8,467	4,451	1,677
1946	14,974	102	7,152	40	6,000	1,822	13,263	7,652	3,847	1,764
1945	14,796	102	6,931	40	6,000	1,865	12,562	6,890	3,928	1,744
1944	14,621	100	6,807	41	5,935	1,879	12,628	6,877	3,937	1,814
1943	13,642	99	6,564	40	5,285	1,793	11,812	6,779	3,303	1,729
1942	10,782	102	5,483	39	4,195	1,084	10,200	6,076	2,493	1,631
1941	10,489	106	4,569	41	5,000	920	8,698	5,179	2,654	865
1940	8,944	105	4,247	42	3,625	1,072	7,282	4,343	2,154	785
1939	8,980	104	4,006	45	4,000	974	6,556	3,878	1,838	840
1938	8,265	102	3,623	42	4,038	604	6,081	3,547	1,958	575
1937							5,780	3,180	1,991	609
1936							4,107	3,516		591
1935							3,753	3,218		535

NA Not available.
¹ Excludes members of single-firm and local unaffiliated unions.
² New unions are included in merged Federation only. Beginning 1956, AFL and CIO show membership of unions affiliated with the AFL and CIO in 1955.
³ Estimate.
⁴ Source gives following estimates: 1948-1950, 14-16 million each year; 1951 and 1952, 16.5-17 million each year.
⁵ Source gives following estimates: 1948, 2.2-2.5 million; 1949, 2-2.3 million; 1950, 2.4-2.8 million; 1951 and 1952, 2-2.5 million each year.

Series D 940-945. Labor Union Membership, by Affiliation: 1897 to 1934

[Includes Canadian members of labor unions with headquarters in U.S. BLS = U.S. Bureau of Labor Statistics]

Year	Total union membership (1,000)		American Federation of Labor			Independent or un-affiliated unions, total membership (1,000), Wolman	Year	Total union membership (1,000)		American Federation of Labor			Independent or un-affiliated unions, total membership (1,000), Wolman
	BLS	Wolman	Number of affiliated unions, BLS	Total membership (1,000)				BLS	Wolman	Number of affiliated unions, BLS	Total membership (1,000)		
				BLS	Wolman						BLS	Wolman	
	940	941	942	943	944	945	940	941	942	943	944	945	
1934	3,728	3,713	109	3,045	3,030	683	1915	2,560	2,583	110	1,946	1,968	614
1933	2,857	3,048	108	2,127	2,318	730	1914	2,647	2,687	110	2,021	2,061	626
1932	3,226	3,191	106	2,532	2,497	694	1913	2,661	2,716	111	1,996	2,051	665
1931	3,526	3,379	105	2,890	2,743	636	1912	2,405	2,452	112	1,770	1,818	635
							1911	2,318	2,343	115	1,762	1,787	556
1930	3,632	3,416	104	2,961	2,745	671	1910	2,116	2,140	120	1,562	1,587	554
1929	3,625	3,461	105	2,934	2,770	691	1909	1,965	2,006	119	1,483	1,524	482
1928	3,567	3,480	107	2,896	2,809	671	1908	2,092	2,131	116	1,587	1,625	505
1927	3,600	3,546	106	2,813	2,759	787	1907	2,077	2,080	117	1,539	1,542	538
1926	3,592	3,502	107	2,804	2,715	788	1906	1,892	1,907	119	1,454	1,469	438
1925	3,566	3,519	107	2,877	2,831	689	1905	1,918	2,022	118	1,494	1,598	424
1924	3,549	3,536	107	2,866	2,853	683	1904	2,067	2,073	120	1,676	1,682	391
1923	3,629	3,622	108	2,926	2,919	703	1903	1,824	1,914	113	1,466	1,556	358
1922	3,950	4,027	112	3,196	3,273	754	1902	1,335	1,376	97	1,024	1,065	311
1921	4,722	4,781	110	3,907	3,967	815	1901	1,058	1,125	87	788	854	270
1920	5,034	5,048	110	4,079	4,093	955	1900	791	868	82	548	625	243
1919	4,046	4,125	111	3,260	3,339	786	1899	550	611	73	349	410	201
1918	3,368	3,467	111	2,726	2,825	642	1898	467	501	67	278	312	189
1917	2,976	3,061	111	2,371	2,457	605	1897	440	447	58	265	272	175
1916	2,722	2,773	111	2,073	2,124	649							

